



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

Executive Board

William Mantle ~ Kathie Maestas ~ Jessica Adams-Lopes ~ Matt Polley
President Vice President Secretary Treasurer

Board of Directors

Blaine Clements ~ Karen Larsen ~ Mia Collins ~ Danika Williams ~ Vacant ~ Todd Kirsten ~ Sharilee Thomas

Staff

Don Gil Elene Manor
Lead Labor Representative Administrative Assistant & Labor Representative

BOARD OF DIRECTORS MINUTES

July 8, 2026 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – **Present** – William Mantle, Danika Williams, Kathie Maestas, Blaine Clements, , Matt Polley, Karen Larson, Blaine Clements, Don Gil, and Sharilee Thomas
Absent – Mia Collins, Jessica Adams-Lopes, and Todd Kirsten
2. Guest Introductions – N/A
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]- None
4. Closed session to review confidential labor & employee matters.
5. Approval of June 17, 2026, Minutes - [*Motion: Sharilee, 2nd Blaine*]
6. Approval of June 17, 2026, Treasurer's Report – [*Motion: Blaine, 2nd Sharilee*]
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*] – N/A
8. Total Membership:
July: 1,363 members – (77.9% of 1,748 eligible members)
June: 1,363 members - This is a 0% change from June to July.
subject to change

Continuing Agenda [*For Possible Action*]

1. Holiday Overtime 2.5 (Sharilee)
 - No action or word from county since meeting in June.
 - The board suggests filing a grievance, since there has been no resolution.

New Business [*For Possible Action*]

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1. Elene's Computer (BOD)
 - Office computers are 8 years old and need replacement. Motion to approve a new computer With a budget of no more than \$2,000 for equipment to replace office administrator's computer (Motion: Sharilee; 2nd Karen – passed unanimously).
2. Approval of FY27 Budget (BOD)
 - Matt will email a draft of proposed budget to the BOD for review and possible edits/additions.
 - Put to vote at next meeting.

Committee and Informational Reports

Board of County Commissioner (BCC) (William)

- Nothing to report.

Deferred Compensation Committee (William)

- Meeting in August.

Member Committee (Todd)

- Nothing to report.

Employee Management Relations Board (EMRB)(William)

- Nothing to report.

HR Representatives (William)

- Nothing to report.

Insurance Negotiating Committee (INC) (Kathie & Blaine)

- Meeting on Thursday.

Job Evaluation Committee (JEC) (William, Mia & Matt)

- Nothing to report.

Public Employees' Retirement System (PERS) (Blaine & Kathie)

- Nothing to report.

Washoe County Safety Committee (Danika & Kathie)

- Meeting next week.

One Last Thing – N/A

Adjourn at 6:47pm

Next meeting: August 12, 2026



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