



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

Executive Board

William Mantle ~ Kathie Maestas ~ Jessica Adams-Lopes ~ Matt Polley
President Vice President Secretary Treasurer

Board of Directors

Blaine Clements ~ Karen Larsen ~ Mia Collins ~ Danika Williams ~ Todd Kirsten ~ Sharilee Thomas

Staff

Don Gil Elene Manor
Lead Labor Representative Administrative Assistant & Labor Representative

BOARD OF DIRECTORS MINUTES

June 17, 2026 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – **Present** – William Mantle, Don Gil, Danika Williams, Mia Collins, Blaine Clements, Jessica Adams-Lopes, Matt Polley, Karen Larsen, Blaine Clements, Don Gil, and Sharilee Thomas
Absent – Kathie Maestas and Todd Kirsten
2. Guest Introductions – N/A
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]- None
4. Closed session to review confidential labor & employee matters.
5. Approval of May 13, 2026, Minutes - [*Motion: Kathie, 2nd Todd*]
6. Approval of May 13, 2026, Treasurer's Report – [*Motion: Todd, 2nd Matt*]
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*] –
 - a. PERS Lunch & Learn - Motion to approve a budget of \$800 for sandwiches, water and plate for the upcoming PERS Lunch and Learn Presentation for WCEA members (Motion: Jessica; 2nd Matt; passed unanimously).
 - b. BOD Meeting Change of Date - Motion to move the June meeting from June 10th to June 17th, due to attendance issues (Motion; Mia; 2nd Jessica; passed unanimously).
8. Total Membership:
June: 1,363 members – (77.8% of 1,752 eligible members)
May: 1,356 members - (77.40% of 1,752 eligible members)
subject to change

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Continuing Agenda *[For Possible Action]*

1. Holiday Overtime 2.5 (Sharilee)
 - William met with HR and discussed issues with the contract language regarding holiday work and overtime compensation.
 - WCEA will review contract language regarding observed holiday vs. legal holiday and holiday overtime and provide feedback.
 - William will bring the issue of holiday pay coding (10 hour vs 8 hour shifts) with HR/payroll to ensure correct compensation for alternative work schedules.

New Business *[For Possible Action]*

1. Review Mia's Survey (Mia)
 - Mia reviewed the highlights and concerns of nnph member surveys
 - Overall positive feedback
2. Vacant BOD Seat – (BOD)
 - Motion to wait for the standard election to fill the vacant board seat rather than making an immediate appointment (Motion: Blaine; 2nd Mia; passed unanimously).
3. PERS Lunch & Learn (Blaine)
 - Small turnout due to work schedules
 - Good presentation from new PERS representative
 - Consider future scheduling/need for Lunch & Learn events (Sheriff's Office).
4. PAC Endorsement (BOD)
 - Discussion on moving forward with PAC endorsements.
 - Suggestions included tightening guidelines for candidate endorsements, including restrictions on use of WCEA/PAC name, information, and messaging in candidate materials.
 - Ensure board approval of any future PAC-endorsed communications.
 - A PAC meeting will be scheduled for July 8th.

Committee and Informational Reports

Board of County Commissioner (BCC) (William)

- Nothing to report.

Deferred Compensation Committee (William)

- Not met.

Member Committee (Todd)

- Nothing to report.

Employee Management Relations Board (EMRB)(William)

- Nothing to report.

HR Representatives (William)

- Hiring changes put into place.
- Clarification on stand-by.

Insurance Negotiating Committee (INC) (Kathie & Blaine)

- Negotiations start on June 25th.

Job Evaluation Committee (JEC) (William, Mia & Matt)

- Nothing to report.

Public Employees' Retirement System (PERS) (Blaine & Kathie)

- Nothing to report.

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Washoe County Safety Committee (Danika & Kathie)

- Have not met.
- Matt brought up a safety concern regarding the 350 South Center Street parking garage stairs.
- Danika will bring up concerns at next meeting.

One Last Thing – The group discussed denying division directors access to member communications. The WCEA will continue to pursue division-specific survey breakdowns for DA's office and HSA. Follow up with Cole McBride or implement optional self-identification in surveys. The conversation ended with updates on the upcoming COLA adjustments, no PERS increase, and the scholarship review that is underway.

Adjourn at 7:23pm

Next meeting: July 8, 2026



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