



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

Executive Board

William Mantle ~ Kathie Maestas ~ Jessica Adams-Lopes ~ Vacant
President Vice President Secretary Treasurer

Board of Directors

Blaine Clements ~ Mia Collins ~ Todd Kirsten ~ Karen Larsen ~ Matt Polley ~ Sharilee Thomas ~ Danika Williams

Staff

Don Gil Elene Manor
Lead Labor Representative Administrative Assistant & Labor Representative

BOARD OF DIRECTORS AGENDA

May 13, 2026, 5:30 pm

This meeting can be attended via zoom

<https://us02web.zoom.us/j/87062572950?pwd=5Fxn7CWtc4yfkWqQ90G0ipqkYTebLh.1>

Meeting ID: 870 6257 2950

Passcode: 139269

Note: Items on the agenda may be taken out of order, removed from the agenda, or moved to the agenda of another later meeting.

Pursuant to the WCEA Bylaws, Article X, Section 2, the agenda will be posted at wcea.us.

1. Roll Call
2. Guest Introductions
3. Public Comment *[Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda]*
4. Closed session to review confidential labor & employee matters.
 - a. Review Employee Compensation and Benefits (BOD)
5. Approval of April 8, 2026, Minutes
6. Approval of April 8, 2026, Treasurer's Report
7. Review motions and votes conducted by the Board since the previous meeting *[For Possible Action]*
8. Total Membership: 1,362 members – 78% (1,740 eligible members) *subject to change*

Continuing Agenda *[For Possible Action]*

1. Holiday Overtime 2.5 (Sharilee)

New Business *[For Possible Action]*

1. Treasurer Appointment/Election (BOD)



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2. Deferred Compensation Committee appointment (BOD)
3. Review Mia's Survey (Mia)
4. Bargaining Unit Classification review (William)
5. Compensation Alignment Review – Role Scope & Market Comparison (Elene)

Committee and Informational Reports

Board of County Commissioner (BCC) (William)
Deferred Compensation Committee (Justin, Vacant))
Member Committee (Todd)
Employee Management Relations Board (EMRB)(William)
HR Representatives (William)
Insurance Negotiating Committee (INC) (Anne, Kathie & Blaine)
Job Evaluation Committee (JEC) (William, Mia & Matt)
Public Employees' Retirement System (PERS) (Blaine, Kathie)
Washoe County Safety Committee (Danika, Kathie)

One Last Thing

Adjourn

Next meeting: June 17, 2026