



# Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

## Executive Board

William Mantle ~ Kathie Maestas ~ Jessica Adams-Lopes ~ Monica McKee  
*President Vice President Secretary Treasurer*

## Board of Directors

Blaine Clements ~ Karen Larsen ~ Mia Collins ~ Matt Polley ~ Danika Williams ~ Todd Kirsten ~ Sharilee Thomas

## Staff

Don Gil Elene Manor  
*Lead Labor Representative Administrative Assistant & Labor Representative*

## BOARD OF DIRECTORS MINUTES

April 8, 2026 5:30 pm

**Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at [wcea.us](http://wcea.us).**

1. Roll Call – **Present** – William Mantle, Don Gil, Danika Williams, Mia Collins, Blaine Clements, Jessica Adams-Lopes, Matt Polley, Monica McKee, Todd Kirsten, and Sharilee Thomas  
**Absent** – Kathie Maestas, Karen Larson, and Blaine Clements
2. Guest Introductions – N/A
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]- None
4. Closed session to review confidential labor & employee matters.
5. Approval of March 11, 2026, Minutes - [*Motion: Mia, 2<sup>nd</sup> Sharilee*]
6. Approval of March 11, 2026, Treasurer’s Report – [*Motion: Todd, 2<sup>nd</sup> Matt*]
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*] – Motion to provide a budget of up to \$400 to provide lunch for Dispatch Appreciation Week [*Motion: Jessica, 2<sup>nd</sup> Todd ; Passed unanimously*].

Motion to amend the bylaws of the WCEA PAC and add a “Candidate Endorsement Policy which will establish guidelines and procedures for the endorsement of candidates seeking public office [*Motion: Kathie, 2<sup>nd</sup> Monica; Passed unanimously*].

8. Total Membership: 1,377 members – 79.45% (1,733 eligible members) *subject to change*

### **Continuing Agenda** [*For Possible Action*]

1. Holiday Overtime 2.5 (Sharilee)
  - William spoke to Cole and Patricia regarding the interpretation on the contract.
  - Goal is to have this resolved by Memorial Day.
2. Department Surveys (William)
  - Nothing to report.
3. Scholarship Essay Prompts (BOD)
  - William will email prompts to BOD for review.

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## 4. Insurance Survey (Kathie)

- BOD will review and give feedback on the survey results.

## **New Business** [*For Possible Action*]

### 1. Bump Back/Evaluations (William)

- Submitted language to Cole and Patricia for review.

### 2. Survey for BOD – (Mia)

- Mia will send out an anonymous survey to the BOD to reflect capacity/skills and discuss at next board meeting.

## **Committee and Informational Reports**

### Board of County Commissioner (BCC) (William)

- Nothing to report.

### Deferred Compensation Committee (Monica)

- Nothing to report.

### Member Committee (Todd)

- Nothing to report.

### Employee Management Relations Board (EMRB)(William)

- State positions moving to organize themselves.
- WCEA will not get involved.

### HR Representatives (William)

- Nothing to report.

### Insurance Negotiating Committee (INC) (Kathie & Blaine)

Nothing to report.

### Job Evaluation Committee (JEC) (William, Mia & Matt)

- Meetings tomorrow and Monday.

### Public Employees' Retirement System (PERS) (Blaine & Kathie)

- Working on dates for upcoming Lunch and Learn.

### Washoe County Safety Committee (Danika & Kathie)

- Meeting next week.

## **One Last Thing** – N/A

## **Adjourn at 7:33pm**

Next meeting: May 13, 2026



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