



# Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

---

## Executive Board

William Mantle ~ Kathie Maestas ~ Jessica Adams-Lopes ~ Monica McKee  
*President Vice President Secretary Treasurer*

## Board of Directors

Blaine Clements ~ Karen Larsen ~ Mia Collins ~ Matt Polley ~ Danika Williams ~ Todd Kirsten ~ Sharilee Thomas

## Staff

Don Gil Elene Manor  
*Lead Labor Representative Administrative Assistant & Labor Representative*

## BOARD OF DIRECTORS MINUTES

March 11, 2026 5:30 pm

**Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at [wcea.us](http://wcea.us).**

1. Roll Call – **Present** – *William Mantle, Don Gil, Kathie Maestas, Mia Collins, Blaine Clements, Jessica Adams-Lopes, Matt Polley, Karen Larsen, Monica McKee, Todd Kirsten, and Sharilee Thomas*  
**Absent** – *Danika Williams*
2. Guest Introductions – N/A
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]- None
4. Closed session to review confidential labor & employee matters.
5. Approval of February 11, 2026, Minutes - [*Motion: Kathie, 2<sup>nd</sup> Monica*]
6. Approval of February 11, 2026, Treasurer's Report – [*Motion: Todd, 2<sup>nd</sup> Sharilee*]
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*] – N/A
8. Total Membership: 1,373 members – 78.9% (1,740 eligible members) *subject to change*

### **Continuing Agenda** [*For Possible Action*]

1. Holiday Overtime 2.5 (Sharilee)
  - Sharilee has not received any updates from PERS.
  - HR rejected initial proposals but identified issues with holiday pay matching regular working schedules.
  - WCEA is expecting further guidance on these matters.
2. Department Surveys (William)
  - Continuing to disseminate remaining surveys to other departments.
3. Scholarship Essay Prompts (BOD)
  - Board to email essay prompts to William.
  - Information will be distributed to all members sometime in April regarding scholarship requirements.

# Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

## New Business *[For Possible Action]*

1. Insurance Survey (Kathie)
  - Received approximately 104 responses out of 600-700 total respondents.
  - Members show concerns about premium costs and coverage issues.
  - Kathie will share results with INC colleagues after compilation to build support for insurance/RFP initiatives.
2. Building Inspectors – Follow-up (William)
  - No new issues to report following previous discussions with management about vehicle usage.

## Committee and Informational Reports

### Board of County Commissioner (BCC) (William)

- BCC approved the Sierra Reflections Development with a 3-2 vote.
- William will meet with Kate Thomas on the 19<sup>th</sup>.
- William will schedule and attend meetings with each commissioner and invite another board member to attend for exposure.

### Deferred Compensation Committee (Monica)

- Nothing to report.

### Member Committee (Todd)

- Nothing to report.

### Employee Management Relations Board (EMRB)(William)

- Nothing to report.

### HR Representatives (William)

- Nothing to report.

### Insurance Negotiating Committee (INC) (Kathie & Blaine)

- Currently meeting with members of the WCEA who are having issues with the current plan.
- Push county and insurance board to issue an RFI for new insurance providers and address prescription mail order issues, especially regarding nurse practitioner prescriptions.

### Job Evaluation Committee (JEC) (William, Mia & Matt)

- Meetings are set for March and April.

### Public Employees' Retirement System (PERS) (Blaine & Kathie)

- Another Lunch and Learn will be held in May or June with RPEN.

### Washoe County Safety Committee (Danika & Kathie)

- Closely monitoring security incidents at the Sparks Library and present data to county to demonstrate a need for increased security.

**One Last Thing** – Karen Larsen composed an educational email, to be disseminated to members, regarding information about FMLA. She will send it to the board for editing and suggestions before it goes out to all members.

**Adjourn at 6:33pm**

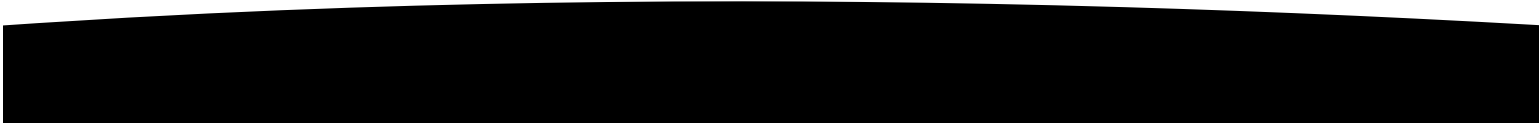
Next meeting: April 8 , 2026



# Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

---





# Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

---

