



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

Executive Board

William Mantle ~ Kathie Maestas ~ Jessica Adams-Lopes ~ Monica McKee
President Vice President Secretary Treasurer

Board of Directors

Blaine Clements ~ Mia Collins ~ Todd Kirsten ~ Karen Larsen ~ Matt Polley ~ Sharilee Thomas ~ Danika Williams

Staff

Don Gil Elene Manor
Lead Labor Representative Administrative Assistant & Labor Representative

BOARD OF DIRECTORS AGENDA

December 10, 2025, 5:30 pm

This meeting can be attended via zoom

<https://us02web.zoom.us/j/87062572950?pwd=5FxN7CWtc4yfkWqQ90G0ipqkYTebLh.1>

Meeting ID: 870 6257 2950

Passcode: 139269

Note: Items on the agenda may be taken out of order, removed from the agenda, or moved to the agenda of another later meeting.

Pursuant to the WCEA Bylaws, Article X, Section 2, the agenda will be posted at wcea.us.

1. Roll Call
2. Guest Introductions
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]
4. Closed session to review confidential labor & employee matters.
5. Approval of November 12, 2025, Minutes
6. Approval of November 12, 2025, Treasurer's Report
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*]
8. Total Membership: 1,388 members – 79.2% (1,752 eligible members) *subject to change*

Continuing Agenda [*For Possible Action*]

New Business [*For Possible Action*]

1. New Board Member Swearing-In (William)
2. Wage Membership Discussion (BOD)
3. Appointment to Safety Committee (BOD)
4. Don's Phone Line (William)



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Committee and Informational Reports

Board of County Commissioner (BCC) (William)
Deferred Compensation Committee (Justin, Monica)
Member Committee (Todd)
Employee Management Relations Board (EMRB)(William)
HR Representatives (William)
Insurance Negotiating Committee (INC) (Anne, Kathie & Blaine)
Job Evaluation Committee (JEC) (William, Mia & Matt)
Public Employees' Retirement System (PERS) (Blaine, Kathie)
Washoe County Safety Committee (Anne)
Working Assembly of Governmental Employees (WAGE) (Matt)

One Last Thing

Adjourn

Next meeting: January 14, 2026