



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

Executive Board

William Mantle ~ Kathie Maestas ~ Jessica Adams-Lopes ~ Open
President Vice President Secretary Treasurer

Board of Directors

Blaine Clements ~ Mia Collins ~ Todd Kirsten ~ Monica McKee ~ Matt Polley ~ Sharilee Thomas ~ Danika Willimas

Staff

Don Gil Elene Manor
Lead Labor Representative Administrative Assistant & Labor Representative

BOARD OF DIRECTORS AGENDA

November 12, 2025, 5:30 pm

This meeting can be attended via zoom

<https://us02web.zoom.us/j/87062572950?pwd=5FxN7CWtc4yfkWqQ90G0ipqkYTebLh.1>

Meeting ID: 870 6257 2950

Passcode: 139269

Note: Items on the agenda may be taken out of order, removed from the agenda, or moved to the agenda of another later meeting.

Pursuant to the WCEA Bylaws, Article X, Section 2, the agenda will be posted at wcea.us.

1. Roll Call
2. Guest Introductions
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]
4. Closed session to review confidential labor & employee matters.
5. Approval of October 8, 2025, Minutes
6. Approval of October 8, 2025, Treasurer's Report
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*]
8. Total Membership: 1,392 members – 79.4% (1,745 eligible members) *subject to change*

Continuing Agenda [*For Possible Action*]

1. Discussion & possible appointment – fill vacate board seat (BOD)
2. On Boarding of New Leadership (William)
3. PERS Holiday overtime: Sheriff department (BOD)
4. Government shutdown, furloughs/layoffs (BOD)
5. Four Surveys: Animal Services, Comptroller, Public Administrator and Manager's Office (William)



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

New Business *[For Possible Action]*

1. PERS lunch and learn. (Blaine & Kathie)
2. Discuss and schedule Holiday Donation on behalf of the WCEA (BOD)

Committee and Informational Reports

Board of County Commissioner (BCC) (William)
Deferred Compensation Committee (Justin, Monica)
Member Committee (Todd)
Employee Management Relations Board (EMRB)(William)
HR Representatives (William)
Insurance Negotiating Committee (INC) (Anne, Kathie & Blaine)
Job Evaluation Committee (JEC) (William, Mia & Matt)
Public Employees' Retirement System (PERS) (Blaine, Kathie)
Washoe County Safety Committee (Anne)
Working Assembly of Governmental Employees (WAGE) (Matt)

One Last Thing

Adjourn

Next meeting: December 10, 2025