



# Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

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## Executive Board

Justin Norton ~ William Mantle ~ Jessica Adams-Lopes ~ Kathie Maestas  
*President Vice President Secretary Treasurer*

## Board of Directors

Blaine Clements ~ Mia Collins ~ Todd Kirsten ~ Monica McKee ~ Matt Polley ~ Sharilee Thomas ~ Anne Stoll-Trueelock

## Staff

Don Gil Elene Manor  
*Lead Labor Representative Administrative Assistant & Labor Representative*

## **BOARD OF DIRECTORS AGENDA**

**October 8, 2025, 5:30 pm**

**This meeting can be attended via zoom**

<https://us02web.zoom.us/j/87062572950?pwd=5FxFN7CWtc4yfkWqQ90G0ipqkYTebLh.1>

Meeting ID: 870 6257 2950

Passcode: 139269

*Note: Items on the agenda may be taken out of order, removed from the agenda, or moved to the agenda of another later meeting.*

**Pursuant to the WCEA Bylaws, Article X, Section 2, the agenda will be posted at [wcea.us](http://wcea.us).**

1. Roll Call
2. Guest Introductions
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]
4. Closed session to review confidential labor & employee matters.
5. Approval of September 24, 2025, Minutes
6. Approval of September 24, 2025, Treasurer's Report
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*]
8. Total Membership: 1,391 members – 79.8% (1,743 eligible members) *subject to change*

### **Continuing Agenda [*For Possible Action*]**

1. PERS Holiday overtime, Sheriff department. (BOD)
2. PERS Lunch and Learn, Sheriff department. (Blaine & Kathie)
3. 3 Survey results concluded for ME, Assessor & Treasure & who's next. (William)
4. United Health care MLR reimbursement, (Justin)



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## **New Business** *[For Possible Action]*

1. Possible shutdown of government funded positions (WIC/CCHS), (Justin)
2. Election Results for President, Treasurer and 3 Board members. (Justin)
3. Induction gathering, (BOD)
4. Discussion & possible appointment -filling soon vacate positions on the BOD. (Justin)
5. On Boarding of New Leadership, (William)
6. Audit Presentation FY25.

## **Committee and Informational Reports**

Board of County Commissioner (BCC) (William)  
Deferred Compensation Committee (Justin, Monica)  
Member Committee (Todd)  
Employee Management Relations Board (EMRB)(William)  
HR Representatives (William)  
Insurance Negotiating Committee (INC) (Anne, Kathie & Blaine)  
Job Evaluation Committee (JEC) (William, Mia & Matt)  
Public Employees' Retirement System (PERS) (Blaine, Kathie)  
Washoe County Safety Committee (Anne)  
Working Assembly of Governmental Employees (WAGE) (Matt)

## **One Last Thing**

## **Adjourn**

Next meeting: November 12, 2025