



# Washoe County Employees Association

639 Isbell Rd, Ste 350 – Reno, NV 89509 – (775) 329-9750 – wcea.us

## Executive Board

Justin Norton   David Kelly   Kathie Maestas   William Mantle  
*President*   *Vice President*   *Secretary*   *Treasurer*

## Board of Directors

Monica McKee   Jessica Adams-Lopes   Matt Polley   Gary Zaepfel   Blaine Clements   Open   Anne-Stoll-Trulock

## Staff

Don Gil   Elene Manor  
*Lead Labor Representative*   *Administrative Assistant*

## General Membership Meeting Minutes September 24, 2025 - 5:30pm WCEA Office

### I. Approval of August Minutes- Justin

- Motion by William; 2<sup>nd</sup> by Kathie . Motion passes unanimously.

### II. Approval of August Treasurer's Report – Kathie

- Motion by Jessica ; 2<sup>nd</sup> by Mia . Motion passes unanimously.

### III. Health Benefits for 2026 – Anne, Kathie & Blaine

- All three plans are going to have a small increase in premiums.
- Surest Plan is going to have the largest increase. We need to educate our members on the GAP Plan that the county pays. GAP covers the cost of deductibles for the cost of \$17.
- There will be four dental appointments per year that are paid for in addition to fluoride treatments ( two per year at no cost).
- Vision plan will allocate two lenses per year at no cost.

### IV. Fiscal Year 2025 - Kathie

- No substantial earnings or losses.
- Budget and audits are posted on the WCEA website.

### V. President Remarks – Justin

- The WCEA won a solid arbitration and one is currently pending completion.
- It was a pleasure to serve as President. The WCEA is in good hands and Justin will always be available if needed.
- Management has not spoken of any layoffs.
- We are in a better position than the city of Reno and Sparks and the State.
- We will monitor the labor force in the health district and library due to different funding and issues.

### VI. WCEA Board Elections – Seats open

- A. President
- B. Treasurer
- C. Board of Directors – 3 seats

**VII. Meet the Candidates**

**President**

A. William Mantle, (Alternate Public Defender) – speech

**Treasurer**

A. Kathie Maestas, (Recorder) – speech

B. Rebecca Di Maggio (Alternative Sentencing) - absent

**Board of Directors**

A. Blaine Clements, (Human Services Agency) - speech

B. Todd Kirsten, (Community Services Department) - speech

C. Karen Larson, (District Attorney) - speech

D. Torrey Muao-Sandoval, (Human Services Agency) - speech

E. Miguel Ramos, (Human Services Agency) - absent

F. Anne Stoll-Trulock, (Northern Nevada Public Health) - speech

G. Danika Williams (Northern Nevada Public Health) - speech

**VIII. Questions**

- None
- Reminder that the election starts September 25<sup>th</sup> through October 1st

**Adjournment at 6:38pm**



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