



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

Executive Board

Justin Norton ~ William Mantle ~ Jessica Adams-Lopes ~ Kathie Maestas
President Vice President Secretary Treasurer

Board of Directors

Blaine Clements ~ Monica McKee ~ Mia Collins ~ Matt Polley ~ Anne Stoll-Truelock ~ Todd Kirsten ~ Sharilee Thomas

Staff

Don Gil Elene Manor
Lead Labor Representative Administrative Assistant & Labor Representative

BOARD OF DIRECTORS MINUTES

July 9, 2025 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – **Present** – *Justin Norton, William Mantle, Jessica Adams-Lopes, Matt Polley, Blaine Clements, Don Gill, Kathie Maestas, Monica McKee, and Anne Stoll-Truelock*
Absent – *Mia Collins*
2. Guest Introductions – *None*
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]- *None*
4. Closed session to review confidential labor & employee matters.
5. Approval of June 11, 2025, Minutes - [*Motion: Will, 2nd Monica*]
6. Approval of June 11, 2025, Treasurer’s Report – [*Motion: Will, 2nd Todd*]
7. Review motions and votes conducted by the Board since the previous meeting [For Possible Action] - *None*
8. Total Membership: 1,410 members – 79.9% (1,771 eligible members) *subject to change*

Continuing Agenda [*For Possible Action*]

1. Sick Leave/Straight in Lieu of Sick/Holiday Overtime 2.5, (Sharilee)
 - Sharilee has reached out to PERS again with no update currently.
2. Wild Island Tickets (BOD)
 - Tickets sales are going strong.
 - Next year, Elene will work on other options, like will call for tickets and/or season passes for WCEA members.
 - Elene will coordinate lunch with the Treasurer’s Office in appreciation of their assistance with selling tickets. Thank you!



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New Business [*For Possible Action*]

1. Labor Fest Participation (BOD)
 - We have participated in the past but will not be participating this season.
2. Art of Childhood Event Details (BOD)
 - The event is August 15th.
 - 10 available seats at a table are reserved for the BOD.
 - Please RSVP to Jessica no later than 7/25 for attendance.

Committee and Informational Reports

Board of County Commissioner (BCC) (Justin)

- Nothing to report.

Sheriff's Office Citizen Advisory Committee (Justin)

- Nothing to report.

Deferred Compensation Committee (Justin, Monica)

- Nothing to report.

Member Committee (Todd)

- Nothing to report.

Employee Management Relations Board (EMRB)(William)

- Nothing to report.

HR Representatives (Justin)

- Nothing to report.

Insurance Negotiating Committee (INC) (Anne, Kathie, & Blaine)

- Met and discussed three options for an increase in premiums for the HMO plan (15%, 8.2% and 3.6%).
- Hometown Health is not an option at this time but will be brought up at next meeting.
- The WCEA will submit an RFP for Hometown Health as an option for members.

Job Evaluation Committee (JEC) (William, Mia & Matt)

- Meetings scheduled for the fall.

Public Employees' Retirement System (PERS) (Blaine, Kathie)

- PERS Lunch and Learn will be scheduled sometime in September or October.
- Walter is retiring this year, and the WCEA would like to thank him for his service with a gift basket.

Washoe County Safety Committee (Anne)

- Meeting the 17th.
- William would like Anne to ask about plans for the 350 Center Street garage. There will be limited access to the garage and people are concerned about parking and safety.

Working Assembly of Governmental Employees (WAGE) (Matt)

- Liz Baker resigned.
- There has yet been no scholarship information disseminated to the BOD.



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One Last Thing – N/A

Adjourn at 6:58pm

Next meeting: August 13, 2025