



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

Executive Board

Justin Norton ~ William Mantle ~ Jessica Adams-Lopes ~ Kathie Maestas
President Vice President Secretary Treasurer

Board of Directors

Blaine Clements ~ Mia Collins ~ Todd Kirsten ~ Monica McKee ~ Matt Polley ~ Sharilee Thomas ~ Anne Stoll-Truelock

Staff

Don Gil Elene Manor
Lead Labor Representative Administrative Assistant & Labor Representative

BOARD OF DIRECTORS AGENDA

August 13, 2025, 5:30 pm

This meeting can be attended via zoom

<https://us02web.zoom.us/j/87062572950?pwd=5FxN7CWtc4yfkWqQ90G0ipqkYTebLh.1>

Meeting ID: 870 6257 2950

Passcode: 139269

Note: Items on the agenda may be taken out of order, removed from the agenda, or moved to the agenda of another later meeting.

Pursuant to the WCEA Bylaws, Article X, Section 2, the agenda will be posted at wcea.us.

1. Roll Call
2. Guest Introductions
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]
4. Closed session to review confidential labor & employee matters.
5. Approval of July 9, 2025, Minutes
6. Approval of July 9, 2025, Treasurer's Report
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*]
 - a. Motion to sponsor a lunch for the Treasurer's office to be coordinated by Elene and not exceed \$200 in value as thanks for their support in selling Wild Island Tickets. (Motion: William, 2nd Matt; Passed unanimously)
8. Total Membership: 1,396 members – 79.6% (1,754 eligible members) *subject to change*

Continuing Agenda [*For Possible Action*]

1. Art of Childhood Event (Jessica)



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

New Business [*For Possible Action*]

1. PD Employee Survey (Closed Session) (William)
2. 2025 WCEA Election (Justin)
 - a. Seats up for election: President (currently held by Justin Norton), Treasurer (currently held by Kathie Maestas), and 3 seats on the Board of Directors (currently held by Blaine Clements, Anne Stoll-Truelock, and Todd Kirsten)
3. General Membership Meeting (BOD)
4. Executive Board Discretionary Spending Limits (Justin & William)

Committee and Informational Reports

Board of County Commissioner (BCC) (Justin)
Sheriff's Office Citizen Advisory Committee (Justin)
Deferred Compensation Committee (Justin, Monica)
Member Committee (Todd)
Employee Management Relations Board (EMRB)(William)
HR Representatives (Justin)
Insurance Negotiating Committee (INC) (Anne, Kathie & Blaine)
Job Evaluation Committee (JEC) (William, Mia & Matt)
Public Employees' Retirement System (PERS) (Blaine, Kathie)
Washoe County Safety Committee (Anne)
Working Assembly of Governmental Employees (WAGE) (Matt)

One Last Thing

Adjourn

Next meeting: September 10, 2025