



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

Executive Board

Justin Norton ~ William Mantle ~ Jessica Adams-Lopes ~ Kathie Maestas
President Vice President Secretary Treasurer

Board of Directors

Blaine Clements ~ Monica McKee ~ Mia Collins ~ Matt Polley ~ Anne Stoll-Truelock ~ Todd Kirsten ~ Sharilee Thomas

Staff

Don Gil Elene Manor
Lead Labor Representative Administrative Assistant & Labor Representative

BOARD OF DIRECTORS MINUTES

June 11, 2025 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – **Present** – *Justin Norton, William Mantle, Jessica Adams-Lopes, Matt Polley, Blaine Clements, Don Gill, and Anne Stoll-Truelock*
Absent – *Kathie Maestas, Monica McKee, and Mia Collins*
2. Guest Introductions – *None*
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]- *None*
4. Closed session to review confidential labor & employee matters. - *None*
5. Approval of May 14, 2025, Minutes [*Motion: Will, 2nd Jessica*]
6. Approval of May 14, 2025, Treasurer’s Report – *TBD at next meeting*
7. Review motions and votes conducted by the Board since the previous meeting [For Possible Action] - *None*
8. Total Membership: 1,416 members – 79.9% (1,771 eligible members) *subject to change*

Continuing Agenda [*For Possible Action*]

1. County Budget Updates, (BOD)
 - FY 2026 budget has been adopted.
2. Nevada Legislative Session Update, (Justin)
 - Neutral session.
 - Vetoes on pro union bills.
3. Sick Leave/Straight in Lieu of Sick/Holiday Overtime 2.5, (Sharilee)
 - Sharilee was able to speak with a PERS representative regarding audits. PERS are now requesting paystubs and working of the rectification. This will take some time and investigations to rectify those affected.



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4. Membership Drive (William)
 - Justin will be distributing his tickets soon.
 - Drive was a great success.
 - Almost at 80% membership across the county.
 - Members enjoy receiving emails from the BOD.
 - Any feedback and suggestions are welcome.
5. Scholarship (William)
 - Annaleise Sluis-Moreno was the chosen recipient of the WCEA 2025-2026 Scholarship.
 - Award letter and regret letters will be sent to applicants.
 - Anna will receive \$2,000 for the 1st semester and \$2,000 for the 2nd, if she remains in good standing.
 - Bio and photo of Anna will be posted on the website.

New Business [*For Possible Action*]

1. Aces Game (BOD)
 - WCEA purchased 200 tickets for members on June 26th in the Coors Light Zone.
 - Tickets will be on sale through Eventbrite (\$17 per ticket with a limit of 4 per member).
 - Tickets will be distributed electronically to members closer to the event date.
2. Wild Island (BOD)
 - Elene and the sales team tried to set up a will call option for members. It will not work this year.
 - Elene is waiting for tickets to be delivered next week. Tickets will be available for purchase on Eventbrite (debit/credit), in person at the Treasurer's Office, or the WCEA Office for cash/check payment.
 - Stay tuned for an all-member email with details for purchase.
 - Thank you for your patience.
3. PAC Endorsements (BOD)
 - BOD discussed endorsing potential future candidates.
 - It is too early to go into detail. BOD will reach out to interested candidates in January.
 - BOD needs to start thinking about a questionnaire or interview panel for future endorsements.

Committee and Informational Reports

Board of County Commissioner (BCC) (Justin)

- Eric Brown will be retiring.
- New budget adopted.

Sheriff's Office Citizen Advisory Committee (Justin)

- Nothing to report.

Deferred Compensation Committee (Justin, Monica)

- Nothing to report.

Member Committee (Todd)



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- Nothing to report.
Employee Management Relations Board (EMRB)(William)
- Nothing to report.
HR Representatives (Justin)
- Nothing to report.
Insurance Negotiating Committee (INC) (Anne, Kathie, & Blaine)
- Upcoming meeting.
Job Evaluation Committee (JEC) (William, Mia & Matt)
- Nothing to report.
Public Employees' Retirement System (PERS) (Blaine, Kathie)
- Nothing to report.
Washoe County Safety Committee (Anne)
 - Conversation regarding safety of RNs in parking lot behind building C.
 - Not much is being done which is a concern.
- Working Assembly of Governmental Employees (WAGE) (Matt)
 - Matt is waiting for the WAGE Scholarship Applications to review with William.
 - Next assembly is at the end of October in Glendale, CA.

One Last Thing – N/A

Adjourn at 7:28pm

Next meeting: July 9, 2025