



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

Executive Board

Justin Norton ~ William Mantle ~ Jessica Adams-Lopes ~ Kathie Maestas
President Vice President Secretary Treasurer

Board of Directors

Blaine Clements ~ Monica McKee ~ Mia Collins ~ Matt Polley ~ Anne Stoll-Truelock ~ Todd Kirsten ~ Sharilee Thomas

Staff

Don Gil Elene Manor
Lead Labor Representative Administrative Assistant & Labor Representative

BOARD OF DIRECTORS MINUTES

May 14, 2025 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – **Present** - William Mantle, Jessica Adams-Lopes, Monica McKee, Matt Polley, Kathie Maestas, Blaine Clements, Don Gill, Anne Stoll-Truelock, and Mia Collins
Absent – Justin Norton & Todd Kirsten
2. Guest Introductions – None
3. Public Comment [Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda]- None
4. Closed session to review confidential labor & employee matters. - None
5. Approval of April 9, 2025, Minutes [Motion: Mia, 2nd Monica]
6. Approval of April 9, 2025, Treasurer’s Report [Motion: Matt, 2nd Jessica]
7. Review motions and votes conducted by the Board since the previous meeting [For Possible Action] Motion for WCEA to approve a 50/50 split on reimbursement to the Sheriff’s Office for dispatch desk treadmills. [Motion: Sharilee, 2nd William] Motion passed 9-0.
8. Total Membership: 1,411 members – 79.45% (1,776 eligible members) *subject to change*

Continuing Agenda [For Possible Action]

1. Annual Donation, (Jessica)
 - The WCEA will be purchasing a table for the Art of Childhood Event on August 15th, in the amount of \$3,500 (charitable donation).
 - The board will decide who will attend later.
2. County Budget Updates, (BOD)
 - The County will not freeze or cut positions, at this time, according to the County Manager.
 - The BCC will meet next week to present budget figures for FY 2026.
3. Nevada Legislative Session Update, (Justin)



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- One bill of interest is related to negotiations for dependents for medical coverage.
 - Justin is tracking bills on a spreadsheet that he shared with the BOD.
 - Justin is tracking AB388, SB2, SB198, SB298, and SB410.
4. Sick Leave/Straight in Lieu of Sick/Holiday Overtime 2.5, (Sharilee)
 - An email was sent out to dispatch employees that was unclear.
 - The WCEA will send out another email to the SO employees clarifying the language.
 - Sharilee was able to speak with a PERS representative regarding audits. This will take some time and investigations to rectify those affected.
 5. Membership Drive (William)
 - Movies tickets will be distributed in the coming days to new members and referrals.
 - Drive was a great success.
 - Almost at 80% membership across the county.
 6. Scholarship (William)
 - Only one recipient will be eligible to receive the scholarship.
 - \$4,000 split over 2 semesters.
 - Applications and submissions are due by May 31st.

New Business [*For Possible Action*]

1. Discuss options for electronic payment for sale of Wild Island tickets (William)
 - Venmo might be an option with minimal fees (1.9% + \$0.10 or 2.29% + \$0.09).
 - The members would opt to pay those processing fees.
 - Ask if Wild Island could do will call for our discounted tickets for members.
 - Elene and Will are investigating options for ticket sales and logistics to report back to the board.

Committee and Informational Reports

Board of County Commissioner (BCC) (Justin)

- Nothing to report.

Sheriff's Office Citizen Advisory Committee (Justin)

- Nothing to report.

Deferred Compensation Committee (Justin, Monica)

- Met and nothing significant to report.

Member Committee (Todd)

- Nothing to report.

Employee Management Relations Board (EMRB)(William)

- Nothing to report.

HR Representatives (Justin)

- Nothing to report.

Insurance Negotiating Committee (INC) (Anne, Kathie, & Blaine)

- Meeting May 22nd.

Job Evaluation Committee (JEC) (William, Mia & Matt)

- Meeting will now be digital. Nothing to report currently.



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Public Employees' Retirement System (PERS) (Blaine, Kathie)

- Successful turnout.
- Perhaps have two sessions at the 9th Street Complex next year.

Washoe County Safety Committee (Anne)

- Met last month.
- A fire drill will occur at the end of May.
- There will be a lockdown drill mid-September (9th Street Complex).
- Inspections are on the agenda for next month.

Working Assembly of Governmental Employees (WAGE) (Matt)

- Currently accepting WAGE Scholarship Applications.
- Next assembly is at the end of October in Glendale, CA.

One Last Thing – N/A

Adjourn at 7:17pm

Next meeting: June 11, 2025