



# Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

## Executive Board

Justin Norton ~ William Mantle ~ Jessica Adams-Lopes ~ Kathie Maestas  
*President Vice President Secretary Treasurer*

## Board of Directors

Blaine Clements ~ Mia Collins ~ Todd Kirsten ~ Monica McKee ~ Matt Polley ~ Sharilee Thomas ~ Anne Stoll-Truelock

## Staff

Don Gil Elene Manor  
*Lead Labor Representative Administrative Assistant & Labor Representative*

## **BOARD OF DIRECTORS AGENDA**

**April 9, 2025, 5:30 pm**

**This meeting can be attended via zoom**

**<https://us02web.zoom.us/j/87062572950?pwd=5FxN7CWtc4yfkWqQ90G0ipqkYTebLh.1>**

Meeting ID: 870 6257 2950

Passcode: 139269

*Note: Items on the agenda may be taken out of order, removed from the agenda, or moved to the agenda of another later meeting.*

**Pursuant to the WCEA Bylaws, Article X, Section 2, the agenda will be posted at [wcea.us](http://wcea.us).**

1. Roll Call
2. Guest Introductions
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]
4. Closed session to review confidential labor & employee matters.
5. Approval of March 12, 2025, Minutes
6. Approval of March 12, 2025, Treasurer's Report
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*] Kathie made a motion to provide bagels and/or Qdoba (or other) for dispatch week April 13 -19 not to exceed \$300 with reimbursement to Sharilee for coordinating the pick/delivery to the dispatch department. William – Second. 10 aye, 0 nay.
8. Total Membership: 1,306 members – 73.6% (1,773 eligible members) *subject to change*

### **Continuing Agenda** [*For Possible Action*]

1. Annual Donation (Jess/Kathie)
2. County Budget Cuts/Freeze (BOD)
3. Nevada Legislative Session Update (Justin)
4. Sick Leave/Straight in Lieu of Sick (William/Sharilee)
5. Membership Drive (William)
6. Scholarship Essay Selection (William)



# Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

---

## **New Business** [*For Possible Action*]

1. Letters of Expectation Debrief (William)
2. Department Survey (William)
3. Holiday Overtime 2.5 (Sharilee)
4. Assessment (Jessica)

## **Committee and Informational Reports**

Board of County Commissioner (BCC) (Justin)  
Sheriff's Office Citizen Advisory Committee (Justin)  
Deferred Compensation Committee (Justin, Monica)  
Member Committee (Todd)  
Employee Management Relations Board (EMRB)(William)  
HR Representatives (Justin)  
Insurance Negotiating Committee (INC) (Anne, Kathie & Blaine)  
Job Evaluation Committee (JEC) (William, Mia & Matt)  
Public Employees' Retirement System (PERS) (Blaine, Kathie)  
Washoe County Safety Committee (Anne)  
Working Assembly of Governmental Employees (WAGE) (Matt)

## **One Last Thing**

## **Adjourn**

Next meeting: May 14, 2025