



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

Executive Board

Justin Norton ~ William Mantle ~ Jessica Adams-Lopes ~ Kathie Maestas
President Vice President Secretary Treasurer

Board of Directors

Blaine Clements ~ Monica McKee ~ Mia Collins ~ Matt Polley ~ Anne Stoll-Truelock ~ Todd Kirsten ~ Sharilee Thomas

Staff

Don Gil Elene Manor
Lead Labor Representative Administrative Assistant & Labor Representative

BOARD OF DIRECTORS MINUTES

February 12, 2025 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – **Present** Justin Norton, William Mantle, Jessica Adams-Lopes, Monica McKee, Matt Polley, Kathie Maestas, Blaine Clements, Anne Stoll-Truelock, Don Gill, Todd Kirsten, and Mia Collins
Absent – N/A
2. Guest Introductions – *None*
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]- *None*
4. Closed session to review confidential labor & employee matters.
5. Approval of January, 2025, Minutes [*Motion: Matt, 2nd William*]
6. Approval of January, 2025, Treasurer’s Report [*Motion: William, 2nd Todd*]
7. Review motions and votes conducted by the Board since the previous meeting [For Possible Action] *None*
8. Total Membership: 1,294 members – 73% (1,772 eligible members) *subject to change*

Continuing Agenda [*For Possible Action*]

1. Annual Donation, (BOD)
 - Kathie reached out to the school district and was provided with a list of free meal applications and designated schools in need.
 - There is a Washoe County School District debt of \$54,000.
 - BOD discussed ways to allocate donations and some suggested partnering with other philanthropic organizations or partner with a particular school.
 - Possibly wait to see what happens during the next legislative session in May to see allocation of funding for schools.



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- Next steps: Kathie will get more information from Adam Searcy regarding needs and wants of WCSD to narrow down the WCEA donation.
- Kathie will report back on her findings in March.
- 2. Library Budget Cuts, (BOD)
 - Table for next meeting.
- 3. Membership Drive, (William)
 - In the past, members who refer a new member received two movie tickets.
 - BOD will target non-members for drive in April.
 - Existing members will be encouraged to get others to sign up for the WCEA.
 - BOD will work on providing ongoing communication to employees regarding upcoming events, providing education on what the WCEA does for members, and other important information.

New Business [*For Possible Action*]

1. New Hire Orientation Presentation for Unions, (Justin)
 - Justin's request to have unions recognized in new hire orientation was well received by HR.
 - WCEA will create a module for the Bridges platform for new hires to review and sign up if applicable.
 - The only concern is not all new hires fall under the WCEA contract, but that could be remedied by providing other associations and their applications.
 - Kathie mentioned she has an existing PowerPoint that could potentially be used and edited for the Bridges module.

Committee and Informational Reports

Board of County Commissioner (BCC) (Justin)

- Nothing to report.

Sheriff's Office Citizen Advisory Committee (Justin)

- Re-working schedule due to poor attendance.

Deferred Compensation Committee (Justin, Monica)

- Nothing to report.

Member Committee (Todd)

- Nothing to report.

Employee Management Relations Board (EMRB)(William)

- Nothing to report.

HR Representatives (Justin)

- Nothing to report.

Insurance Negotiating Committee (INC) (Anne, Kathie, & Blaine)

- Kathie will reach out to HR and request a meeting regarding recent concerns with UMR lawsuits and claims not being paid.



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- Carson/Tahoe Hospital is not covered by the plan, which raises concerns.
- Ashley B. is aware of the situation and many members are having issues with the UMR.
- A member reached out to Kathie regarding SUREST plan and being billed at a higher rate than what the plan mentioned on the SUREST App.
- HR should be assisting the member, but referred them back to the INC Committee.
- Kathie will coordinate dates for upcoming meeting to discuss these issues.

Job Evaluation Committee (JEC) (William & Mia)

- Upcoming meeting to discuss budget.

Public Employees' Retirement System (PERS) (Blaine, Kathie)

- Upcoming Lunch and Learns will be held on May 14th at 9th Street.
- Room is reserved.
- Lunch will be served at noon.

Washoe County Safety Committee (Anne)

- Met on January 16th to discuss icy road conditions, Meals on Wheels parking lot concerns, insufficient lighting in parking lot (Building B), and other parking lot issues.
- There will be safety drills conducted in the Spring.

Working Assembly of Governmental Employees (WAGE) (Matt)

- Matt and William be attending the upcoming Spring Conference in North Carolina.
- Elene will register the two board members for the conference. \$150 per attendee.
- Matt and William will provide receipts for airfare and lodging for reimbursement.

One Last Thing – N/A

Adjourn at 6:47pm

Next meeting: March 12, 2025