



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

Executive Board

Justin Norton ~ William Mantle ~ Jessica Adams-Lopes ~ Kathie Maestas
President Vice President Secretary Treasurer

Board of Directors

Blaine Clements ~ Monica McKee ~ Mia Collins ~ Matt Polley ~ Anne Stoll-Truelock ~ Todd Kirsten ~ Sharilee Thomas

Staff

Don Gil Elene Manor
Lead Labor Representative Administrative Assistant & Labor Representative

BOARD OF DIRECTORS MINUTES

January 8, 2025 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – **Present** Justin Norton, William Mantle, Jessica Adams-Lopes, Monica McKee, Matt Polley, Kathie Maestas, Blaine Clements, Anne Stoll-Truelock, Don Gill, Todd Kirsten, and Mia Collins
Absent – N/A
2. Guest Introductions – *None*
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]- *None*
4. Closed session to review confidential labor & employee matters.
5. Approval of December, 2024, Minutes [*Motion: Todd, 2nd Jessica*]
6. Approval of December, 2024, Treasurer’s Report [*Motion: William, 2nd Mia*]
7. Review motions and votes conducted by the Board since the previous meeting [For Possible Action] *None*
8. Total Membership: 1,281 members – 73.76% (1,738 eligible members) subject to change

Continuing Agenda [*For Possible Action*]

1. Annual Donation, (BOD)
 - Kathie will reach out to the school district to see if we can donate to the lunch program.
2. Library Budget Cuts, (BOD)
 - Discussion on how to support Library members and lobby for funds in the spring.
 - WCEA will be proactive advocate at the BCC to support Library endeavors and avoid cuts.
3. Member Satisfaction Survey, (Justin)
 - Tabled until next meeting.



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New Business *[For Possible Action]*

1. Membership Drive, (William)
 - Drive usually occurs in March or April.
 - Historically the member who refers a new member would receive 2 movie tickets.
 - The WCEA Board would like to see an increase in membership to 80% out of the 1,738 eligible members.
 - Discussion on new ways to create interest in joining the WCEA.
 - Justin will reach out to Patricia in HR to see if we can create a module in the Bridges system that informs new hires about the WCEA.

Committee and Informational Reports

Board of County Commissioner (BCC) (Justin)

- Nothing to report.

Sheriff's Office Citizen Advisory Committee (Justin)

- Nothing to report.

Deferred Compensation Committee (Justin, Monica)

- Nothing to report.

Member Committee (Todd)

- Have not met.

Employee Management Relations Board (EMRB)(William)

- William will send out the Amicus Brief written by Mike Langton to BOD.

HR Representatives (Justin)

- Nothing to report.

Insurance Negotiating Committee (INC) (Anne, Kathie, & Blaine)

- Possible discussion at next meeting to discuss Surest vs. Hometown Health.
- Many members are unsatisfied with the benefits.
- A possible member survey could help with concerns moving forward.

Job Evaluation Committee (JEC) (William & Mia)

- Matt Polley will serve as the backup on the committee.

Public Employees' Retirement System (PERS) (Blaine, Kathie)

- Upcoming Lunch and Learns will be held again in the Spring at 9th Street and at Sheriff's Office.
- Blaine will work on reserving a room.

Washoe County Safety Committee (Anne)

- Nothing to report.

Working Assembly of Governmental Employees (WAGE) (Matt)

- Possibility of Don Gil to present at the upcoming Spring Conference in North Carolina.
- Motion to send Don and/or two board members to the upcoming conference in March with a budget of \$1,500 per person. (Motion: Matt, 2nd Mia; Passes unanimously)



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One Last Thing – N/A

Adjourn at 7:30pm

Next meeting: February 12, 2025