



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

Executive Board

Justin Norton ~ William Mantle ~ Jessica Adams-Lopes ~ Kathie Maestas
President Vice President Secretary Treasurer

Board of Directors

Blaine Clements ~ Monica McKee ~ Mia Collins ~ Matt Polley ~ Anne Stoll-Truelock ~ Todd Kirsten ~ Sharilee Thomas

Staff

Don Gil Elene Manor
Lead Labor Representative Administrative Assistant & Labor Representative

BOARD OF DIRECTORS MINUTES

December 11, 2024 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – **Present** Justin Norton, William Mantle, Jessica Adams-Lopes, Monica McKee, Matt Polley, Kathie Maestas, Blaine Clements, Anne Stoll-Truelock, and Mia Collins
Absent – Don Gill and Todd Kirsten
2. Guest Introductions – None
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]- None
4. Closed session to review confidential labor & employee matters.
5. Approval of November, 2024, Minutes [*Motion: William, 2nd Jessica*]
6. Approval of November, 2024, Treasurer’s Report [*Motion: Kathie, 2nd William*]
7. Review motions and votes conducted by the Board since the previous meeting [For Possible Action] None
8. Total Membership: 1,282 members – 73.76% (1,738 eligible members) subject to change

Continuing Agenda [*For Possible Action*]

1. Swearing in board member, (Justin)
 - Justin swore in Sharilee Thomas
2. Annual Holiday Donation, (BOD)
 - Committee has not met.
 - BOD discussed ways to give back to our community besides just being a seasonal event.
 - Kathie proposed donations to WCSD lunches for less fortunate kids (she will investigate and report back to the BOD).
 - BOD is brainstorming ideas for other donations in the future.



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New Business [*For Possible Action*]

1. Amicus Brief, (William)
 - Mike Langton has not responded to our request.
 - No action currently.
2. Email to members, (BOD)
 - Will sent out an informational email to members regarding dues and the grievance process.
 - BOD will think of fun ways to communicate with members regularly to educate and advise.
 - Possibly a quarterly newsletter. BOD will continue to explore options.

Committee and Informational Reports

Board of County Commissioner (BCC) (Justin)

- Nothing to report.

Sheriff's Office Citizen Advisory Committee (Justin)

- Nothing to report.

Deferred Compensation Committee (Justin, Monica)

- Nothing to report.

Member Committee (Jessica)

- Have not met.

Employee Management Relations Board (EMRB)(William)

- Nothing to report.

HR Representatives (Justin)

- Nothing to report.

Insurance Negotiating Committee (INC) (Anne, Kathie, Blaine & Gary)

- Discussed the HRA (Health Reimbursement Account) which rolls out July 1st, 2025.
- Reviewed process and compensation for members.

Job Evaluation Committee (JEC) (William)

- Nothing to report.

Public Employees' Retirement System (PERS) (Blaine, Kathie)

- Upcoming Lunch and Learns will be held again in the Spring at 9th Street and Sheriff's Office.

Washoe County Safety Committee (Anne)

- Nothing to report.

Working Assembly of Governmental Employees (WAGE) (Matt)

- Focusing on obtaining new memberships.
- William and Matt will begin to reach out to other NV unions for interest.
- Possibility of Don Gil to present at the upcoming Spring Conference in North Carolina.



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One Last Thing – Discussion regarding or Library member’s concerns about the upcoming bill that passed and possible layoffs. The board will address issues on an ongoing basis as well as make an effort to meet with commissioners and possibly show up for public comment at the BCC. BOD will gather talking points to present at a BBC meeting in the future.

Adjourn at 7:17pm

Next meeting: January 8, 2024