



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

Executive Board

Justin Norton ~ William Mantle ~ Kathie Maestas ~ Open
President Vice President Secretary Treasurer

Board of Directors

Jessica Adams-Lopes ~ Blaine Clements ~ Monica McKee ~ Mia Collins ~ Matt Polley ~ Anne Stoll-Truelock ~ Todd Kirsten

Staff

Don Gil Elene Manor
Lead Labor Representative Administrative Assistant & Labor Representative

BOARD OF DIRECTORS MINUTES

November 13, 2024 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – **Present** Justin Norton, William Mantle, Jessica Adams-Lopes, Monica McKee, Matt Polley, Kathie Maestas, Blaine Clements, Anne Stoll-Truelock, Don Gil, Mia Collins, and Todd Kirsten
Absent –None
2. Guest Introductions – Sarah Crumby (CPA)
3. Public Comment [Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda]- None
4. Closed session to review confidential labor & employee matters.
5. Approval of October, 2024, Minutes [Motion: William, 2nd Monica]
6. Approval of October, 2024, Treasurer’s Report [Motion: Jessica, 2nd Matt]
7. Review motions and votes conducted by the Board since the previous meeting [For Possible Action] None
8. Total Membership: 1,280 members – 73.76% (1,738 eligible members) subject to change

Continuing Agenda [For Possible Action]

1. Swearing in board members, (Justin)
 - Justin swore in William, Kathie, Jessica, Matt, Monica, Mia and Todd
2. Appointing Treasurer seat, (BOD)
 - Motion to appoint Kathie as Treasurer and move Jessica to the Secretary position and to ask the subsequent victors whether they would like to fill out the remainder of the term as a Board Member (to fill Jessica’s position). [Motion: William; 2nd Mia] All in favor. Motion passes unanimously.
 - Justin will reach out to Sharilee Thomas to see if she is interested in filling the BOD seat.



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3. Member Satisfaction Survey, (Justin)
 - On hold for December meeting.
4. Appoint alternate/permanent replacement for JEC, (Justin)
 - Motion to appoint Mia as the replacement for Gary and Matt as the alternate to the JEC Committee. [Motion: Todd; 2nd Mia] All in favor. Motion passes unanimously.

New Business *[For Possible Action]*

1. WCEA Audit presentation, (Sarah M Crumby)
 - Clean audit for FY24. No unusual matter.
 - Findings will be posted on the WCEA website.
2. WCEA Committee, (Kathie)
 - Matt will be the chair of the Committee
 - Todd is interested in joining.
 - Meet once a month to discuss membership appreciation, donations, membership drives, etc.

Committee and Informational Reports

Board of County Commissioner (BCC) (Justin)

- Nothing to report.

Sheriff's Office Citizen Advisory Committee (Justin)

- Nothing to report.

Deferred Compensation Committee (Justin, Monica)

- Met today. One fund in 457 that is being watched.

Member Committee (Jessica)

- Nothing to report.

Employee Management Relations Board (EMRB)(William)

- Nothing to report.

HR Representatives (Justin)

- Nothing to report.

Insurance Negotiating Committee (INC) (Anne, Kathie, Blaine & Gary)

- Nothing to report.

Job Evaluation Committee (JEC) (William)

- Nothing to report.

Public Employees' Retirement System (PERS) (Blaine, Kathie)

- Nothing to report.

Washoe County Safety Committee (Monica)

- Code 65 update and new reporting for incidences finalized.
- Anne will take Monica's place on the Committee starting next month.



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Working Assembly of Governmental Employees (WAGE) (Matt)

- WAGE has a new Executive Director (Liz Baker).
- The Assembly took place this month.
- 6 presentations are posted on their website: www.wage.net/membersonly
- Password is: wage247!

One Last Thing

The WCEA Induction Gathering will be held this Friday 11/15 at 5:30pm. Location is the Midtown Wine and Bites. See you there! Thank you and welcome new Board members!

Motion to remove Dave Kelly off the GNCU Business Checking and GNCU PAC Bank Accounts.
[Motion: Matt; 2nd Mia] All in favor. Motion passes unanimously.

Adjourn at 6:51pm

Next meeting: December 11, 2024