



# Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

## Executive Board

Justin Norton ~ David Kelly ~ Kathie Maestas ~ William Mantle  
*President Vice President Secretary Treasurer*

## Board of Directors

Jessica Adams-Lopes ~ Blaine Clements ~ Monica McKee ~ Open Seat ~ Matt Polley ~ Anne Stoll-Truelock ~ Gary Zaepfel

## Staff

Don Gil Elene Manor  
*Lead Labor Representative Administrative Assistant & Labor Representative*

## BOARD OF DIRECTORS MINUTES

October 9, 2024 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at [wcea.us](http://wcea.us).

1. Roll Call – **Present** Justin Norton, Dave Kelly, William Mantle, Jessica Adams-Lopes, Monica McKee, Matt Polley, Kathie Maestas, Blaine Clements, Anne Stoll-Truelock, and Gary Zaepfel  
**Absent** – Don Gil
2. Guest Introductions - None
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]- None
4. Closed session to review confidential labor & employee matters.
5. Approval of September 25, 2024, Minutes [*Motion: William, 2<sup>nd</sup> Monica*]
6. Approval of September 25, 2024, Treasurer’s Report [*Motion: Dave, 2<sup>nd</sup> Jessica*]
7. Review motions and votes conducted by the Board since the previous meeting [For Possible Action] On 9/27, a motion was made by Gary and seconded by Jessica to appoint the person who receives the highest number of votes of the candidates who are not elected during the current WCEA election (i.e. the 5<sup>th</sup> highest vote-receiver). The motion passed 6-0 with 3 not voting. Motion to host a thank you lunch for the Treasurer office 21 people for sandwiches or pizza. Not to exceed a cost of \$250 from the Outreach Budget for helping with the sale of Wild water tickets. Aye 9 – Nay 0 - motion carries.
8. Total Membership: 1,282 members – 73.76% (1,738 eligible members) subject to change

### Continuing Agenda [*For Possible Action*]

1. Appoint alternate/permanent replacement for JEC, (Justin)
  - Gary is going to inquire about other Tech Services employees who would like to serve on the committee.



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## **New Business** [*For Possible Action*]

1. Elections results, (Justin)
  - Congrats to William, Kathie, Jessica, Matt, Monica, Mia and Todd.
  - New BOD will be present at November's meeting.
2. Appoint to vacant board seat, (BOD)
  - Mia or Kathie might be interested in taking the Treasurer's Seat.
  - Table vote and decision until next meeting.
3. Member Satisfaction Survey, (Justin)
  - Last survey was conducted in 2021
  - Board will discuss what short survey will be sent out to members in the coming months.
4. Induction gathering, (Elene, Jessica, Kathie)
  - WCEA Induction Gathering will be held on November 15<sup>th</sup>.
  - Location: Midtown Spirits Wine & Bites
  - Time: 5:30pm to 7:30pm

## **Committee and Informational Reports**

Board of County Commissioner (BCC) (Justin)

- Nothing to report.

Sheriff's Office Citizen Advisory Committee (Justin)

- Nothing to report.

Deferred Compensation Committee (Justin, Monica)

- Nothing to report.

Member Committee (Jessica)

- Ask new BOD who is interested in joining the committee.

Employee Management Relations Board (EMRB)(William)

- William sent an email regarding a 138-page document that relates to Clark County unions. In summary, the document lays out terms regarding union members who transfer from one union to another union, and if members receive the same benefits (retroactive). Mike Langton will review the document and submit a response to the EMRB before the December deadline.

HR Representatives (Justin)

- Met and discussed changes to the insurance benefits.

Insurance Negotiating Committee (INC) (Anne, Kathie, Blaine & Gary)

- Discussion regarding retiree benefits.
- Members will be aware of how their plan affects their retirement soon.

Job Evaluation Committee (JEC) (Gary & William)

- Nothing to report.

Public Employees' Retirement System (PERS) (Blaine, Kathie)

- Sheriff's Office session went well. Good attendance.
- Walter will be retiring, so there will be two more session for our members before he leaves next year.



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Washoe County Safety Committee (Monica)

- Nothing to report.

Working Assembly of Governmental Employees (WAGE) (Matt)

- WAGE is working on forming a rapid response committee.
- The Assembly takes place this month.
- WAGE is refiguring and restructuring how to meet the needs of unions to better serve them.

## **One Last Thing**

Dave mentioned that the BOD looks strong, and he is hopeful for the future of the WCEA. He wants everyone to be mindful of the budget and how it will look in the future when we have another attorney on retainer. A big thank you to Dave and Gary who have worked so hard for our members. You will be missed!

**Adjourn at 6:35pm**

Next meeting: November 13, 2024