



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

Executive Board

Justin Norton ~ David Kelly ~ Kathie Maestas ~ William Mantle
President Vice President Secretary Treasurer

Board of Directors

Jessica Adams-Lopes ~ Blaine Clements ~ Monica McKee ~ Open Seat ~ Matt Polley ~ Anne Stoll-Truelock ~ Gary Zaepfel

Staff

Don Gil Elene Manor
Lead Labor Representative Administrative Assistant & Labor Representative

BOARD OF DIRECTORS MINUTES

August 14, 2024 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – **Present** Justin Norton, Dave Kelly, William Mantle, Jessica Adams-Lopes, Monica McKee, Matt Polley, Kathie Maestas, Blaine Clements, and Gary Zaepfel
Absent – Anne Stoll-Truelock and Don Gil
2. Guest Introductions - None
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]- None
4. Closed session to review confidential labor & employee matters.
5. Approval of July 10, 2024, Minutes [*Motion: William, 2nd Dave*]
6. Approval of July 10, 2024, Treasurer's Report [*Motion: Dave, 2nd Gary*]
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*] – Motion by Kathie Maestas second by Jessica Adams-Lopez to approve buying bagels and sandwiches for the PERS lunch & Learn at the Sheriff's office in the amount of \$750.00. Aye 8, 0 no vote, motion passes.
8. Total Membership: 1,279 members – 73% (1,738 eligible members) *subject to change*

Continuing Agenda [*For Possible Action*]

1. 2024 Propose budget & request, (William)
 - Motion to reduce scholarship budget to \$4,000 and increase Labor Rep Wages to \$8,000; (Motion by William; 2nd by Matt; passed unanimously)
2. 2024 Scholarship, (William)
 - The recipients for the 2024-2025 Scholarship are Noah Sharpe and Hannah Leigh Banuelos. Congratulations!
 - Bios and pictures will be uploaded to the website soon.
3. Appoint/elect for vacant board seat, (BOD)
 - Elections will be held from September 26-October 2, 2024



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- All positions serve for a 2-year term that will commence on November 1, 2024
- BOD will revisit by-laws and revise if needed to appoint the vacant seat for a 1 year term.
- Vice President (currently occupied by Dave Kelly). *Dave has decided not to run again.*
- Secretary (currently occupied by Kathie Maestas)
- 4 seats on the Board of Directors (currently occupied by Jessica Adams-Lopes, Monica McKee, Matt Polley, and Gary Zaepfel). *Gary has decided not to run again.*

4. Negotiations celebration, (Jessica)
 - Discussion of a committee celebration.
 - BOD decided that the negotiations committee will be recognized at the induction ceremony/dinner in November.

New Business [*For Possible Action*]

1. Appoint alternate/permanent replacement for JEC, (Justin)
 - Justin will email members or have them take an online vote for current interest to join the JEC Committee.
 - Interested members will give a brief bio/experience to the BOD.

Committee and Informational Reports

Board of County Commissioner (BCC) (Justin)

- Nothing to report.

Sheriff's Office Citizen Advisory Committee (Justin)

- Meeting soon.

Deferred Compensation Committee (Justin, Monica)

- Met today. Nothing of interest to report.

Member Committee (Jessica)

- Coffee and Bagels for members September 23rd.

Employee Management Relations Board (EMRB)(William)

- Nothing to report.

HR Representatives (Justin)

- Nothing to report.

Insurance Negotiating Committee (INC) (Anne, Kathie & Gary)

- A vote was conducted for new vision and dental benefits.

Job Evaluation Committee (JEC) (Gary & William)

- Off-cycle meeting is coming up soon.

Public Employees' Retirement System (PERS) (Blaine, Kathie)

- Sheriff's Office Lunch and Learn scheduled for September 5th
- Morning session with coffee and bagels will be held.

Washoe County Safety Committee (Monica)



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- Met and discussed Code 65.

Working Assembly of Governmental Employees (WAGE) (Matt)

- WAGE is working on forming a rapid response committee.

One Last Thing

Nothing.

Adjourn at 7:30pm

Next meeting: All Members Meeting September 25, 2024