



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

Executive Board

Justin Norton ~ David Kelly ~ Kathie Maestas ~ William Mantle
President Vice President Secretary Treasurer

Board of Directors

Jessica Adams-Lopes ~ Blaine Clements ~ Monica McKee ~ Open Seat ~ Matt Polley ~ Anne Stoll-Truelock ~ Gary Zaepfel

Staff

Don Gil Elene Manor
Lead Labor Representative Administrative Assistant & Labor Representative

BOARD OF DIRECTORS MINUTES

July 10, 2024 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – **Present** Justin Norton, Dave Kelly, William Mantle, Jessica Adams-Lopes, Anne Stoll-Truelock, Matt Polley, Kathie Maestas, Don Gil, Blaine Clements, and Gary Zaepfel
Absent – Monica McKee
2. Guest Introductions - None
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]- None
4. Closed session to review confidential labor & employee matters.
5. Approval of June 10, 2024, Minutes [*Motion: William, 2nd Dave*]
6. Approval of June 10, 2024, Treasurer’s Report [*Motion: Dave, 2nd Jessica*]
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*] – none
8. Total Membership: 1,276 members – 72.95% (1,738 eligible members) *subject to change*

Continuing Agenda [*For Possible Action*]

1. Employee Benefits, (William) [closed session]
2. 2024 Negotiation close-out, (Justin)
 - Members and County voted.
 - Contracts were finalized at the BCC.
3. 2024 Scholarship, (William)
 - 10 applicants to review.
 - Committee will meet and review applications before next meeting.
 - Winners will be announced on August 14th.
4. WAGE, Fall Assembly, (Matt)
 - No one will be attending the fall conference.
 - Matt will inform the WAGE Board at the next meeting.



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- Pause until the conference in 2025.

New Business [*For Possible Action*]

1. Select an alternate for INC, (Kathie)
 - Board will reach out to members who might be interested.
 - New alternate must be dedicated to attend meetings and learn the inner workings of the INC.
2. Resignation of board member Jaleh Polak, (Justin)
 - There is a vacant seat on the WCEA BOD.
 - Upcoming WCEA elections start in September.
 - The board discussed waiting until official election season, or vet someone now.
 - Board will look at Bylaws, discuss, and put to vote whether the WCEA board can have more than 2 board members from the same department.
3. Negotiations celebration, (Monica & Jessica)
 - Discussion for negotiation celebration dinner (date, location, and time TBD).
 - Board will pitch ideas and vote.

Committee and Informational Reports

Board of County Commissioner (BCC) (Justin)

- Contracts approved.

Sheriff's Office Citizen Advisory Committee (Justin)

- Nothing to report.

Deferred Compensation Committee (Justin, Monica)

- Nothing to report.

Member Committee (Jessica)

- Coffee and Bagels for members September 23rd.

Employee Management Relations Board (EMRB)(William)

- Upcoming meeting.

HR Representatives (Justin)

- Nothing to report.

Insurance Negotiating Committee (INC) (Anne, Kathie & Gary)

- Meeting tomorrow.

Job Evaluation Committee (JEC) (Gary & William)

- Nothing to report.

Public Employees' Retirement System (PERS) (Blaine, Jaleh, Kathie)

- Sheriff's Office Lunch and Learn scheduled for September 5th from 9am to 3pm.
- 2 sessions for shift workers will be held.

Washoe County Safety Committee (Monica)

- Nothing to report.

Working Assembly of Governmental Employees (WAGE) (Matt)

- Nothing to report.



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One Last Thing

Motion to remove Michael Touhey from the AXOS account and add William Mantle and Elene Manor.
(Motion: Dave, 2nd Matt; Passed unanimously).

Justin will begin making those transitions for the AXOS account.

Adjourn at 7pm

Next meeting: August 14, 2024