



# Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

## Executive Board

Justin Norton ~ David Kelly ~ Kathie Maestas ~ William Mantle  
*President Vice President Secretary Treasurer*

## Board of Directors

Jessica Adams-Lopes ~ Blaine Clements ~ Monica McKee ~ Jaleh Polak ~ Matt Polley ~ Anne Stoll-Truelock ~ Gary Zaepfel

## Staff

Don Gil Elene Manor  
*Lead Labor Representative Administrative Assistant & Labor Representative*

## **BOARD OF DIRECTORS MINUTES**

**June 12, 2024 5:30 pm**

**Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at [wcea.us](http://wcea.us).**

1. Roll Call – **Present** Justin Norton, Dave Kelly, Jaleh Polak, William Mantle, Jessica Adams-Lopes, Monica McKee, Matt Polley, Blaine Clements, and Gary Zaepfel  
**Absent** – Anne Stoll-Truelock, Kathie Maestas, and Don Gil
2. Guest Introductions - None
3. Public Comment [Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda]- None
4. Closed session to review confidential labor & employee matters.
5. Approval of May 8, 2024, Minutes [Motion: William, 2<sup>nd</sup> Matt]
6. Approval of June 4, 2024, Emergency Board Meeting Minutes [Motion: William, 2<sup>nd</sup> Dave]
7. Approval of May 8, 2024, Treasurer's Report [Motion: Jessica, 2<sup>nd</sup> Gary]
8. Review motions and votes conducted by the Board since the previous meeting [For Possible Action] – email vote – Motion by Matt Polley second by Gary Zaepfel to increase ticket sales by the appropriate number (100) to meet the needs of our constituency. Aye 7,0 not vote.
9. Total Membership: 1,268 members – 72.95% (1,738 eligible members) *subject to change*

### **Continuing Agenda [For Possible Action]**

1. Employee Benefits, (William) [closed session]
2. 2024 Scholarship, (William)
  - WCEA received 10 applications
  - William and Elene (or anyone else on the BOD that would like to help) will review applications soon.
3. 2024 Negotiation update, (Justin)
  - Negotiations completed and now put to vote by members.
  - So far, 47% participation from WCEA members in voting process.



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## **New Business** [*For Possible Action*]

1. Select an alternate for the non-supervisory position for INC, (Justin for Kathie)
  - William mentioned that a member was interested in the position.
  - TBD and discussed at the next meeting.
2. WAGE Scholarship, (Matt)
  - One applicant for scholarship.
  - Motion to award WAGE scholarship to applicant. Motion: (Matt; 2<sup>nd</sup> Dave). All in favor. Motion passes 10-0.
3. WAGE, Fall Assembly, (Matt)
  - Discussion on sending a board member to the fall assembly in October.
  - Tabled until next meeting to see when the deadline for registration is.

## **Committee and Informational Reports**

Board of County Commissioner (BCC) (Justin)

- Nothing to report.

Sheriff's Office Citizen Advisory Committee (Justin)

- Nothing to report.

Deferred Compensation Committee (Justin, Monica)

- Justin and Monica will attend a conference in September.

Member Committee (Jessica)

- Nothing to report.

Employee Management Relations Board (EMRB)(William)

- Nothing to report.

HR Representatives (Justin)

- Nothing to report.

Insurance Negotiating Committee (INC) (Anne, Kathie & Gary)

- Meeting scheduled for next week.

Job Evaluation Committee (JEC) (Gary & William)

- Nothing to report.

Public Employees' Retirement System (PERS) (Blaine, Jaleh, Kathie)

- Sherriff's Office Lunch and Learn scheduled for September 5<sup>th</sup> from 9am to 3pm.
- 2 sessions for shift workers will be held.

Washoe County Safety Committee (Monica)

- Finally met – 1 report discussed.
- WCEA has concerns about this committee not meeting on a regular basis.

Working Assembly of Governmental Employees (WAGE) (Matt)

- Fall Assembly meets in Oklahoma on October 24-26.
- WCEA will decide whether to participate in assembly this fall.



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## **One Last Thing**

Nothing.

**Adjourn at 6:38pm**

Next meeting: July 10, 2024