



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

Executive Board

Justin Norton ~ David Kelly ~ Kathie Maestas ~ William Mantle
President Vice President Secretary Treasurer

Board of Directors

Jessica Adams-Lopes ~ Blaine Clements ~ Monica McKee ~ Jaleh Polak ~ Matt Polley ~ Anne Stoll-Truelock ~ Gary Zaepfel

Staff

Don Gil Elene Manor
Lead Labor Representative Administrative Assistant & Labor Representative

BOARD OF DIRECTORS MINUTES

May 8, 2024 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – *Present Justin Norton, Kathie Maestas, William Mantle, Jessica Adams-Lopes, Monica McKee, Matt Polley, Blaine Clements, and Gary Zaepfel*
Anne Stoll-Truelock on zoom
Absent – *Dave Kelly, Jaleh Polak, and Don Gil*
2. Guest Introductions - *None*
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]- *None*
4. Closed session to review confidential labor & employee matters.
5. Approval of April 10, 2024, Minutes [*Motion: William, 2nd Matt*]
6. Approval of April 10, 2024, Treasurer's Report [*Motion: Jessica, 2nd Monica*]
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*] - *None*
8. Total Membership: 1,268 members – 72.95% (1,738 eligible members)

Continuing Agenda [*For Possible Action*]

1. Employee Benefits, (William) [closed session]
2. Membership Drive, closed, (Kathie and William)
 - 3% increase in members; successful month of new membership signups.
 - Revenue will increase through membership dues (approx.: \$11,500)
 - Thank you notes and movie tickets will be distributed this week and next.
3. PERS Lunch & Learn, (Blaine & Kathie)
 - Great turnout and valuable feedback from members.
 - The WCEA will host another L&L at the WCSO featuring two sessions.
 - Dates TBD.
4. 2024 Scholarship, (William)
 - Emailed information to members.



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- Application and criteria posted on website.
 - Correction: Dollar amount per winner is \$4,000 total (\$2,000 for 1st semester and \$2,000 for 2nd semester).
5. 2024 Negotiation update, (Justin)
- Currently in discussions for revising and updating articles.
 - There will be a change to FMLA for parental leave – in the process of changing the language in the contract.

New Business [*For Possible Action*]

1. Members giveaway (Aces tickets), (Jessica)
- The membership committee would like to give away 4 Aces tickets in a raffle involving a trivia question for members.
 - Motion to raffle 4 tickets to members who answer the trivia question correctly. (Motion by Gary; 2nd by Kathie: Passed unanimously).
 - Email with information to go out to members soon.

Committee and Informational Reports

Board of County Commissioner (BCC) (Justin)

- Nothing to report.

Sheriff's Office Citizen Advisory Committee (Justin)

- Nothing to report.

Deferred Compensation Committee (Justin, Monica)

- Met today – nothing new to report.

Member Committee (Jessica)

- Nothing to report.

Employee Management Relations Board (EMRB)(William)

- Nothing to report.

HR Representatives (Justin)

- Nothing to report.

Insurance Negotiating Committee (INC) (Anne, Kathie & Gary)

- Discussion about Weight Loss Exclusion: a representative from Specialty Health was in attendance to discuss possible holistic approaches to weight loss, consisting of 3 levels of service/treatment.
- Meeting on May 30th.

Job Evaluation Committee (JEC) (Gary & William)

- Last JEC meeting until off-cycle.

Public Employees' Retirement System (PERS) (Blaine, Jaleh, Kathie)

- Nothing to report.

Washoe County Safety Committee (Monica)

- Nothing to report.

Working Assembly of Governmental Employees (WAGE) (Matt)



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- Fall Assembly meets in Oklahoma on October 24-26.
- WCEA will decide whether to participate in assembly this fall.
- Matt will meet with WAGE on Monday with the new Executive Director.

One Last Thing

Nothing.

Adjourn at 7:22pm

Next meeting: June 12, 2024