



# Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

## Executive Board

Justin Norton ~ David Kelly ~ Kathie Maestas ~ William Mantle  
*President Vice President Secretary Treasurer*

## Board of Directors

Jessica Adams-Lopez ~ Blaine Clements ~ Monica McKee ~ Jaleh Polak ~ Matt Polley ~ Anne Stoll-Truelock ~ Gary Zaepfel

## Staff

Don Gil Elene Manor  
*Lead Labor Representative Administrative Assistant & Labor Representative*

## **BOARD OF DIRECTORS MINUTES**

**April 10, 2024 5:30 pm**

**Pursuant to the WCEA Bylaws, Article X, Section 2, the agenda will be posted at [wcea.us](http://wcea.us).**

1. Roll Call – *Present Justin Norton, Dave Kelly, Kathie Maestas, William Mantle, Jessica Adams Lopez, Monica McKee, Matt Polley, Gary Zaepfel*  
*Anne Stoll-Truelock on zoom*  
***Absent*** – *Blaine Clements, Jaleh Polak*
2. Guest Introductions - *None*
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]- *None*
4. Closed session to review confidential labor & employee matters.
5. Approval of March 13, 2024, Minutes [*Motion William, 2<sup>nd</sup> Matt*]
6. Approval of March 13, 2024, Treasurer's Report [*Motion Dave, 2<sup>nd</sup> Gary*] *General discussion board would like William to check to see if there is another account that we can put some savings funds in that has a greater return on our investments.*
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*] *email vote* - Motion to approve giving two (2) movie tickets to a member who refers someone to the WCEA during the 2024 membership drive starting Marche 25, 2024 – April 30, 2024. Aye 8, 0 no vote.
8. Total Membership: 1,230 members – 70% (1,738 eligible members)

### **Continuing Agenda** [*For Possible Action*]

1. Membership drive, (Kathie)
  - *Everything is going well on the membership drive.*
2. 2024 Negotiation update, (Justin)
  - *Received RFI from the County, we are working on responses with the Negotiation group, all RFI's are on financial matters. County has not countered to WCEA on anything financial.*



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## New Business *[For Possible Action]*

1. PERS Lunch & Learn, (Blaine, Jaleh, Kathie)
  - *April 22, 2024, from 11:00-2:00 the presentation will start 12-1:00. Elene will bring food to the conference room. We will need help with set up and clean up so any board member that can help would be appreciated. We will raffle off movie tickets and a few portfolios. Will hand out some swag.*
2. Employee Benefits, (William) *Off record.*
3. **2024 Scholarship – This has been moved to May meeting.** *Thank you to everyone that submitted questions to the committee. Winners will receive \$2k twice a year.*

## Committee and Informational Reports

Board of County Commissioner (BCC) (Elene)

- *None to report*

Sheriff's Office Citizen Advisory Committee (Justin)

- *Nothing to report.*

Deferred Compensation Committee (Justin, Monica)

- *Monica had her first meeting; everything is going well.*

Member Committee (Jessica)

- *Meeting April 25<sup>th</sup>.*

Employee Management Relations Board (EMRB)(William)

- *Nothing to report.*

HR Representatives (Justin)

- *Nothing to report.*

Insurance Negotiating Committee (INC) (Anne, Kathie & Gary)

- *Meeting April 25<sup>th</sup>*

Job Evaluation Committee (JEC) (Gary & William)

- *25 new jobs being created.*

Public Employees' Retirement System (PERS) (Blaine, Jaleh, Kathie)

- *Lunch and learn April 22, 2024.*

Washoe County Safety Committee (Monica)

- *Nothing to report.*

Working Assembly of Governmental Employees (WAGE) (Matt)

- *New director is Liz*

## One Last Thing

*William met with Patrica Hurley about Korn Ferry concerns: Legals Assistant being put into clerical category. Patrica was open to investigating the issue and get back with him. But this is it, nothing else will be determined and they will not open this up for discussion after this issue is finalized.*

## Adjourn

Next meeting: May 8, 2024