



Washoe County Employees Association

639 Isbell Road Suite 350 Reno, NV 89509

Executive Board

Justin Norton David Kelly Kathie Maestas William Mantle
President *Vice President* *Secretary*

Board of Directors

Blaine Clements Jaleh Polak Matt Polley Jessica Adams Monica McKee Gary Zaepfel

Staff

Don Gil Elene Manor
Lead Labor Representative *Administrative Assistant & Labor Representative*

BOARD OF DIRECTORS MINUTES

February 21st, 2024 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – **Present:** Justin Norton, William Mantle, Blaine Clements, Jaleh Polak, Matt Polley, David Kelly, Kathie Maestas, Monica McKee, Jessica Adams, Gary Zaepfel, and Don Gil
Absent:
2. Guest Introductions – WCEA Board Nominees – Anne Stoll-Truelock (health), Mia Gzebb (health), and Taylor Conway (DAs)
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*] N/A
4. Closed session to review confidential labor & employee matters.
5. Approval of January 2024 Minutes (Motion: William; 2nd Jessica)
6. Approval of January 2024 Treasurer’s Report (Motion: Gary; 2nd Dave)
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*] None.
8. Total Membership: 1,213 (73%)

Continuing Agenda [*For Possible Action*]

1. Membership Drive, (hold) (Kathie) [*For Possible Action*]
 - Nothing to report.
2. 2024 Negotiations, (Justin)
 - First meeting today to set Ground Rules.
 - Scheduled next 4 meetings in March and April.



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New Business *[For Possible Action]*

1. Applicants for the vacant Board Seat, (Justin) *[For Possible Action]*
 - Sean Thaler and Jeremy Pidanick are no longer interested in running for the BOD's seat.
 - This seat will take the place of Mike Touhey who resigned in January.
 - This seat will be filled by the new candidate from now until October 31st, 2025.
 - Anne Stoll Truelock – introduction to the BOD.
 - Taylor Conway – introduction to the BOD.
 - Mia Gzebb - introduction to the BOD.
 - Justin stated that if any nominee does not get picked for the seat to be encouraged to attend meetings, join committees, and be an active WCEA member. Seats become available often.
 - BOD discussed candidates. Motion to appoint Anne Stoll-Truelock to the WCEA Board of Directors. (Motion: William, 2nd Jessica: Passed unanimously).
2. Deferred Compensation member nomination, (Justin) *[For Possible Action]*
 - Committee is looking for a WCEA board member to take the place of the Darrell Craig's seat who moved to the retiree's seat.
 - Meetings are Quarterly.
 - Justin will send out information about the Deferred Comp Committee, so the BOD can think about it. Tabled until next meeting.

Committee and Informational Reports

Board of County Commissioner (Elene)

- Elene uploaded the Q2 2024 Interim Financial Report to the BOD Shared Drive.

Sheriff's Office Citizen Advisory Committee (Justin)

- Nothing to report.

Deferred Compensation Committee (Justin)

- One seat available.

Member Committee (Jessica)

- SWAG for members has arrived.

Employee Management Relations Board (William)

- Nothing to report.

HR Representatives, (Justin)

- Nothing to report.

Insurance Negotiating Committee (Kathie & Gary)

- Budget Manager, Lori Cooke, mentioned in her presentation to the BCC that no funds were transferred to the Health Benefit Fund for FY23. That was part of the cost savings for that fiscal year.
- This will be brought up in negotiations.
- The WCEA will add this to the RFI and ask where the funds have been allocated.

Job Evaluation Committee (Gary & Jaleh)

- Meetings start March 14th and 15th.

Public Employees' Retirement System (Kathie, Blaine & Jaleh)

- Nothing to report.



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Washoe County Safety Committee (Monica)

- Nothing to report.

Working Assembly of Governmental Employees (Matt)

- Tracy Betts resigned as director and will now be the coordinator of WAGE conferences.
- WCEA will not be attending the Spring Conference.
- Matt will report more at the next meeting.

One Last Thing – William mentioned offering paid sick leave for WCEA employees. BOD will investigate hiring contracts for Elene and Don and add an Agenda Item to discuss at next meeting.

Adjourned at 7:45pm

Next meeting: March 13, 2024



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