



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

Executive Board

Justin Norton David Kelly Kathie Maestas Michael Touhey
President *Vice President* *Secretary* *Treasurer*

Board of Directors

Jessica Adams Jacob Jensen William Mantle Monica McKee Matt Polley Ron Souza Gary Zaeffel

Staff

Don Gil Elene Manor
Lead Labor Representative *Administrative Assistant & Labor Representative*

BOARD OF DIRECTORS AGENDA

October 11, 2023 5:30 pm

This meeting can be attended via zoom

<https://us02web.zoom.us/j/84500694276?pwd=dExaUkp1b21rdmJhSXNjQ3NqU2paQT09>

Meeting ID: 845 0069 4276

Passcode: 139269

Pursuant to the WCEA Bylaws, Article X, Section 2, the Agenda will be posted at wcea.us.

1. Roll Call
2. Guest Introductions
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*]
4. Closed session to review confidential labor & employee matters.
5. Approval of September 20, 2023, Minutes [*For Possible Action*]
6. Approval of August 9, 2023, Treasurer's Report [*For Possible Action*]
Approval of Annual Audit Review Year 2023, Treasurer's Report [*For possible action*]
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*]
8/23/2023 -Motion to send William & Matt to Fall WAGE conference. registration, travel, and accommodation expenses 10-25-28, 2023 -total trip not to exceed \$2,500. AYE 6 – Nay 0
8. Total Membership: 1,210

Continuing Agenda [*For Possible Action*]

1. Korn Ferry equity issues & data, (William)
2. Korn Ferry closeout, (Justin)
3. Personal leave Accrual, (William)
4. WCEA swag, (Member, Committee)
5. Nomination/Award criteria discussion, (on hold) (William)



Washoe County Employees Association

639 Isbell Road, Suite 350 Reno, Nevada 89509

New Business [*For Possible Action*]

1. HR Representative roles, (William)
2. Review and certify 2023 WCEA Election Results, (Dave)
3. Labor Fest update, (William)
4. JEC & Deferred Comp Committee, (Kathie)
5. WAGE, conference, (Matt)
6. Membership drive, (Kathie)
7. Board induction event, (Kathie)

Committee and Informational Reports

Board of County Commissioner (Elene)
Sheriff's Office Citizen Advisory Committee (Justin)
Deferred Compensation Committee (Justin)
Member Committee (Jessica)
Employee Management Relations Board (William)
HR Representatives (Justin)
Insurance Negotiating Committee (Kathie & Gary)
Job Evaluation Committee (Gary & Mike)
Public Employees' Retirement System (Mike)
Washoe County Safety Committee (Monica)
Working Assembly of Governmental Employees (WAGE) (Matt)

One Last Thing

Adjourn

Next meeting: November 8, 2023