



Washoe County Employees Association

639 Isbell Road Suite 350 Reno, NV 89509

Executive Board

Justin Norton David Kelly Kathie Maestas Michael Touhey
President *Vice President* *Secretary* *Treasurer*

Board of Directors

Jacob Jensen William Mantle Matt Polley Ron Souza Jessica Adams Monica McKee Gary Zaepfel

Staff

Don Gil Elene Manor
Lead Labor Representative *Administrative Assistant & Labor Representative*

BOARD OF DIRECTORS MINUTES

June 14, 2023 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – **Present:** Justin Norton, Mike Touhey, William Mantle, Jessica Adams, Gary Zaepfel, Monica McKee, Matt Polley, Jake Jensen, Ron Souza, David Kelly, and Don Gil
Absent: Kathie Maestas
2. Guest Introductions – N/A
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*] None.
4. Closed session to review confidential labor & employee matters.
5. Approval of May 2023 Minutes (Motion: William Mantle; 2nd Dave Kelly)
6. Approval of May 2023 Treasurer’s Report (Motion: William Mantle; 2nd Matt Polley)
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*]

Continuing Agenda [*For Possible Action*]

1. Aces Game 6/22/2023 (member tickets purchased), (BOD)
 - 80 tickets sold.
 - Game is on June 22nd at 6:30pm.
2. Korn Ferry Job Classifications, (Justin)
 - The county published final versions. Waiting for roll-out.
 - No positions will be removed from the WCEA.
 - The BOD discussed the county’s Korn Ferry salary study, strategies, and concerns.
3. Nomination/Award Criteria Discussion, (on hold) (William)



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- Nothing to report on.
- 4. 50/50 Split Update, (Dave)
 - Mike Langton advised against moving forward.
 - BOD agreed to not pursue it.
- 5. Scholarship Update, (Mike)
 - 11 applications received.
 - The committee will meet tomorrow, review applications, and make a final decision on recipients and report winners to the BOD.
- 6. WCEA swag, (Matt & Kathie)
 - Matt priced out some affordable swag to purchase this summer.
 - Elene will take inventory of what we already have.

New Business [*For Possible Action*]

1. National University Update, (William)
 - Concerns with scholarship portion and how they will use the WCEA as a marketing tool.
 - BOD agreed that no action should be taken to offer this to our members.
2. Wild Island Tickets, (Kathie)
 - Elene is selling tickets from the WCEA office.
 - An accountability form must be completed to sell tickets.
3. FY24 Budget, (Mike)
 - Removed line items: security alarm and utilities.
 - Increased budget for member outreach, insurance, computer and tech support, and scholarships.
 - New line item: Charitable Donations.
 - Motion to approve FY24 WCEA Budget. (Motion: William; 2nd Jessica; passed unanimously)

Committee and Informational Reports

Board of County Commissioner (Elene)

- Elene uploaded the New Positions List FY24 to the Board Shared Drive.
- She also uploaded the FY24 PowerPoint Presentation.

Sheriff's Office Citizen Advisory Committee (Justin)

- Nothing to report.

Deferred Compensation Committee (Justin)

- Nothing to report.

Member Committee (Jessica)

- Have not met.

Employee Management Relations Board (William)

- Nothing to report.

HR Representatives, (Justin)

- 3 month training taking place for all HR employees.

Insurance Negotiating Committee (Kathie & Gary)

- Met with broker and participated in a training on how they determine various cos support.
- It was helpful and informative.



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- Negotiations coming up.

Job Evaluation Committee (Gary)

- Nothing to report.

Public Employees' Retirement System (Mike)

- Nothing to report.

Washoe County Safety Committee (Monica)

- Employees can now nominate individuals who display exemplary safety skills in the workplace.
- Committee will review and reward these individuals.

Working Assembly of Governmental Employees (Jake)

- One WAGE Scholarship application was received.

One Last Thing –

Justin informed the BOD of the legislature wrap-up. Nothing negative against employees to report.

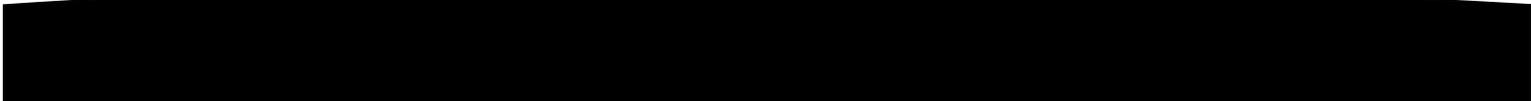
Adjourned at 7:05pm

Next meeting: July 12, 2023



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