



# Washoe County Employees Association

639 Isbell Road Suite 350 Reno, NV 89509

## Executive Board

Justin Norton    David Kelly    Kathie Maestas    Michael Touhey  
*President*      *Vice President*      *Secretary*      *Treasurer*

## Board of Directors

Jacob Jensen    William Mantle    Matt Polley    Ron Souza    Jessica Adams    Monica McKee    Gary Zaepfel

## Staff

Don Gil      Elene Manor  
*Lead Labor Representative*      *Administrative Assistant & Labor Representative*

## BOARD OF DIRECTORS MINUTES

July 12, 2023 5:30 pm

**Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at [wcea.us](http://wcea.us).**

1. Roll Call – **Present:** Justin Norton, Mike Touhey, William Mantle, Matt Polley, David Kelly, Kathie Maestas, and Don Gil  
**Absent:** Jessica Adams, Gary Zaepfel, Monica McKee, Jake Jensen, and Ron Souza
2. Guest Introductions – N/A
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*] None.
4. Closed session to review confidential labor & employee matters.
5. Approval of June 2023 Minutes (Motion: Dave Kelly; 2<sup>nd</sup> William Mantle)
6. Approval of June 2023 Treasurer’s Report (Motion: William Mantle; 2<sup>nd</sup> Matt Polley)
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*]

### **Continuing Agenda** [*For Possible Action*]

1. Korn Ferry Job Classifications, (Justin)
  - The WCEA will propose to county a suggested roll-out to employees in August.
2. Nomination/Award Criteria Discussion, (on hold) (William)



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- Nothing to report on.
- 3. Scholarship Update, (Mike)
  - A very competitive year for applicants – 11 total applicants.
  - Recipients are Amber Phillips and Kiah Cronin.
  - Bios will be posted, and website and an e-mail update will be distributed to members.
- 4. WCEA swag, (on hold) (Matt & Kathie)
  - Elene took an inventory of current swag.
  - No actions items currently.

## **New Business** [*For Possible Action*]

1. Personal Leave Accrual, (William)
  - William brought up a concern that the current personal leave may be problematic.
  - He spoke with County and was told that they can only provide a “Quota” report of how much personal leave is in leave balances or had been used.
    - Can’t be broken down into Male/Female or by Age.
  - Board advised William to speak with Anne Stoll-Thompson about reports and make sure to submit an Article for next negotiations.
2. Upcoming elections and open seats:
  - President
  - Treasurer
  - BOD 3 Seats (William, Jake, and Ron)
  - E-mail will be sent to members in early August about upcoming elections.

## **Committee and Informational Reports**

Board of County Commissioner (Elene)

- Nothing to report.

Sheriff’s Office Citizen Advisory Committee (Justin)

- Nothing to report.

Deferred Compensation Committee (Justin)

- Nothing to report.

Member Committee (Jessica)

- Met last night. Discussed a welcome package for new members to promote WCEA growth.

Employee Management Relations Board (William)

- Meeting next week.
- Currently discussing legislative reviews.

HR Representatives, (Justin)

- Nothing to report.

Insurance Negotiating Committee (Kathie & Gary)

- Currently in negotiations.
- Increase in PPO and the High Deductible Plan.
- County has not yet told committee what they will cover.
- Raised questions concerning how much OPEB will contribute to cover the retiree costs that are driving up premiums. Committee plans on asking specific questions about costs to Russ.
- A presentation was given on the new HMO plan.



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- New HMO plan would affect over 1,000 members.
- HMO would become like a PPO, so members would be able to choose providers on an app. that shows cost breakdowns and physicians available in their plan. There are pros and cons to this.
- Kathie will send the overview of HMO plan to BOD to review.
- A question to propose to Russ would be, “Can money be spent from OPEB to offset the premiums, or does that money have to come from general funds?”
- Kathie will continue to report to BOD on negotiations.

Job Evaluation Committee (Gary)

- Nothing to report.

Public Employees’ Retirement System (Mike)

- PERS Lunch and Learn scheduled for September 14<sup>th</sup>, at the County Complex, between 12pm and 1pm.

Washoe County Safety Committee (Monica)

- Nothing to report.

Working Assembly of Governmental Employees (Jake)

- Nothing to report.

## One Last Thing –

Elene will begin to send Kathie current membership numbers, for the Agenda, and the percentage of eligible WCEA employees.

**Adjourned at 7:27pm**

Next meeting: August 9, 2023



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