



Washoe County Employees Association

639 Isbell Road Suite 350 Reno, NV 89509

Executive Board

Justin Norton David Kelly Kathie Maestas Michael Touhey
President *Vice President* *Secretary* *Treasurer*

Board of Directors

Jacob Jensen William Mantle Matt Polley Ron Souza Jessica Adams Monica McKee Gary Zaepfel

Staff

Don Gil Elene Manor
Lead Labor Representative *Administrative Assistant & Labor Representative*

BOARD OF DIRECTORS MINUTES

May 10, 2023 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – **Present:** Justin Norton, Mike Touhey, William Mantle, Jessica Adams, Monica McKee, Matt Polley, Kathie Maestas, David Kelly, and Don Gil
Absent: Jake Jensen, Ron Souza, and Gary Zaepfel
2. Guest Introductions – Jessica Gladney with National University and Charles Wellington (WCEA Member)
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*] None.
4. Closed session to review confidential labor & employee matters.
5. Approval of April 2023 Minutes (Motion: Mike Touhey; 2nd William Mantle)
6. Approval of April 2023 Treasurer’s Report (Motion: William Mantle; 2nd Jessica Adams)
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*]

Continuing Agenda [*For Possible Action*]

1. Aces Game 6/22/2023 (member tickets purchased), (BOD)
 - Elene is in the process of purchasing 50 tickets for members to attend the game in June.
 - Detailed information will be provided soon.
2. Korn Ferry Discussion, (BOD)
 - The county published final versions. Waiting for roll-out.
 - Justin expressed concerns regarding certain positions being removed from the WCEA.
 - The BOD discussed the county’s Korn Ferry salary study, strategies, and concerns.
3. Nomination/Award Criteria Discussion, (on hold) (William)



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- Nothing to report on.
- 4. PERS Update, (Mike)
 - PERS Lunch & Learn was hosted at the Sheriff's Office today.
 - 40 people in attendance.
 - RPEN also presented at the Lunch & Learn.
 - Another session to be planned this summer and winter. More details to come.
- 5. 50/50 Split Update, (Dave)
 - No update until Dave can meet with Mike Langton.
- 6. Scholarship Essay Update, (Mike)
 - No applications received yet.
 - Deadline is May 31st.
 - The committee will meet, review applications, and make a final decision on recipients. Meeting date TBD.

New Business [*For Possible Action*]

1. National University, Benefits for Members, (Jessica Gladney)
 - Jessica Gladney presented an overview of the benefits of partnering with the University.
 - Members would receive a discount on tuition.
 - BOD will continue to research and discuss if this is something we want to offer our members.
2. Member Shirts & Swag, (BOD)
 - Matt discussed an opportunity for new members to receive swag.
 - Kathie and Matt will collaborate to get quotes and ideas for practical items/swag for members.
 - They will report back to the board at a later date.
3. Re-class WCEA Positions Update, (Justin)
 - Covered in Korn Ferry discussion.
4. Legislative (SB264) Pro Union Bills, (Justin)
 - The SB264 was taken care of and is no longer an issue.
 - Nothing concerning that is anti-union at this point.
 - All pro-union bills are sponsored by Las Vegas.

Committee and Informational Reports

Board of County Commissioner (Elene)

- Elene uploaded financial documents to the Board Shared Drive.
- Budget for FY24 is being rolled out.
- 70 new positions have been created.

Sheriff's Office Citizen Advisory Committee (Justin)

- Nothing to report.

Deferred Compensation Committee (Justin)

- Vote was passed for auto-enrollment contributions to go into a target rate fund, based on age, so employees will be able to earn something.

Member Committee (Matt)

- Have not met.



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- Motion to appoint Jessica as the chair of the Member Committee. (Motion: Matt; 2nd William; Passed unanimously)

Employee Management Relations Board (William)

- Nothing to report.

HR Representatives, (Justin)

- Meeting included discussion for new HR representative training.
- 1st draft of county Work from Home Policy and documents reviewed.
- Justin will send the documents for the BOD to review.

Insurance Negotiating Committee (Kathie & Gary)

- Gary attended the last meeting.
- Negotiations will begin soon.
- Currently looking for a broker for 2025.

Job Evaluation Committee (Gary)

- Met and approved budget decisions.

Public Employees' Retirement System (Mike)

- Nothing to report.

Washoe County Safety Committee (Monica)

- Meeting next Thursday.

Working Assembly of Governmental Employees (Jake)

- Nothing to report.

One Last Thing –

William offered to conduct more research and provide data to the BOD concerning the partnership with National University. The BOD will then put the partnership to a vote.

Adjourned at 7:04pm

Next meeting: June 14, 2023



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