



Washoe County Employees Association

639 Isbell Road Suite 350 Reno, NV 89509

Executive Board

Justin Norton David Kelly Kathie Maestas Michael Touhey
President *Vice President* *Secretary* *Treasurer*

Board of Directors

Jacob Jensen William Mantle Matt Polley Ron Souza Jessica Adams Monica Liebgott Gary Zaepfel

Staff

Don Gil Elene Manor
Lead Labor Representative *Administrative Assistant & Labor Representative*

BOARD OF DIRECTORS MINUTES

March 8, 2023 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – **Present:** Justin Norton, Mike Touhey, William Mantle, Jessica Adams, Monica Liebgott, Matt Polley, Jake Jensen, Gary Zaepfel, Kathie Maestas, David Kelly, Ron Souza, and Don Gil
Absent: N/A
2. Guest Introductions – Greg Nauman (President of TIP), Gabby Totton (Executive Director of TIP), Natalie (TIP volunteer), Rebecca Dobrenz (Inmate Property/Services Supervisor), Mike Sherak (Inmate Work Program Supervisor)
3. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*] None.
4. Closed session to review confidential labor & employee matters.
5. Approval of February 2023 Minutes (Motion: William Mantle; 2nd Matt Polley)
6. Approval of February 2023 Treasurer’s Report (Motion: William Mantle; 2nd Monica Liebgott)
7. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*] (2 email votes – WAGE cost approved 6 Ayes, 4 no vote, MA Bagels 6 Aye, 4 no votes)

Continuing Agenda [*For Possible Action*]

1. Aces Game Date (Coors Light Zone), (Matt)
 - WCEA will be hosting a game night in the Coors Light Zone for WCEA members on June 22nd.
 - More information to come regarding cost and number of members.
2. Membership Appreciation Committee, (Jessica)
 - Coffee and Bagels will be served at various locations the week of March 13th.
 - E-mail will go out to all members this week.
3. Korn Ferry Discussion, (BOD)
 - Board discussed the implementation of study.
 - Minimal information at this point.
 - No action to be taken at this time.
 - Board will update members as new information becomes available.
4. Nomination/Award Criteria Discussion, (William)



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- The Committee discussed a new award called “The WCEA Employee’s Recognition Award,” which will be awarded to someone who shows exemplary relations with the WCEA for betterment of employee/labor relations.
 - Award will be naturally reoccurring based on who meets the criteria.
 - The Committee will draft an e-mail to be approved by the BOD, before information about the award is disseminated.
5. PERS Presentation Survey, (Mike)
 - Most members would like the presentation to be held in April or May.
 - Dates and locations TBD.
 - RPEN will also present at the Lunch & Learn.
 6. 50/50 Split, (Dave)
 - HR responded.
 - Dave will meet with Mike Langton to discuss next steps.
 - Kathie and Anne are working on an INC response.

New Business [*For Possible Action*]

1. Trauma Intervention Program (TIP) Presentation, (Guest, Nauman, Tierney)
 - TIP team gave a short presentation on what they do in the community.
 - There are 40 volunteers who participate in the program.
 - TIP is looking for ways to gain financial support, educate the community, and get our members involved.
 - WCEA will spread the word on the website and think of ways to support TIP.
2. May 31st, 2023, Scholarship Essay Topic & Upcoming Application Deadline, (Mike)
 - Mike will e-mail members a reminder of the deadline for submission.
 - BOD to e-mail essay topics and ideas.
 - Mike, William, and Elene will score packets again.
 - Add submission deadline to application – June of following year.

Committee and Informational Reports

Board of County Commissioner (Elene)

- Uploaded Korn Ferry Documents and Q2-2023 Interim Financial Report to BOD Shared Drive.

Sheriff’s Office Citizen Advisory Committee (Justin)

- Have not met.

Deferred Compensation Committee (Justin)

- No new business.

Member Committee (Matt)

- Meeting will be scheduled.

Employee Management Relations Board (Matt)

- Nothing to report.

HR Representatives, (Justin)

- Nothing to report.

Insurance Negotiating Committee (Kathie & Gary)

- Reviewed premiums and budgets.
- Ashley is working through UMR issues. A rep is at the county 2 days a week for troubleshooting.
- Kathie and Gary are bringing up issues related to rising rates for PPOs.

Job Evaluation Committee (Gary)



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- Meetings starting next week with new format.

Public Employees' Retirement System (Mike)

- Nothing to report.

Washoe County Safety Committee (Monica)

- Nothing to report.

Working Assembly of Governmental Employees (Jake)

- Matt will be leaving for conference tomorrow.
- He will present affiliate report at WAGE.

One Last Thing – The WCEA will partner with National University System to offer members tuition discounts for online classes. Elene will send the BOD information and post on website.

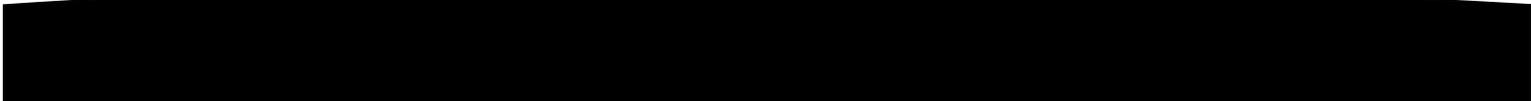
Adjourned at 7:18pm

Next meeting: April 12, 2023



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