



Washoe County Employees Association

639 Isbell Road Suite 350 Reno, NV 89509

- 69.3% of survey participants showed interest in participating in a KTMB cleanup day, and 30.7% were not interested.
 - There is one more week to vote. Deadline is 1/20/2023.
 - An e-mail reminder to vote will be sent to members before the deadline.
3. WAGE Conference, (Jake)
 - Met on Monday. Conference will take place in Tucson, AZ on March 8th, 9th, and 10th.
 - Jake would like to phase out of taking place in WAGE and would like someone from the BOD to attend with him and eventually take his place.
 - Jake will send out information to all BOD.
 4. Committee update, (Kathie)
 - Kathie reached out to Anne and Kelly regarding the INC Committee. They are still interested in being the alternates on the INC.
 - January 26th is the first INC meeting. If they cannot attend, Kathie will contact the BOD for alternates.
 - Jessica mentioned she could fill in as the N/S alternate, if needed.
 - Discussion and motion to appoint Monica Liebgott as the WCEA Representative of the Safety Committee. (Motion: Mike; 2nd William). All in favor to appoint Monica to the safety committee taking Anne's place.
 5. PERS presentation, (Mike)
 - Kathie and Mike went to the Sheriff's Office to meet with a manager and look at space for a PERS Lunch & Learn presentation for members.
 - There is a lot of interest for a presentation. Possible two different sessions to accommodate shift workers.
 - The library also offered conference space for a session.
 - Mike will send out a member survey to nail down some dates for upcoming sessions.

New Business [*For Possible Action*]

1. Korn Ferry report, (Justin) – *closed session*
2. Remote/Hybrid schedule, (Dave & Justin)
 - HR and WCEA are still in the process of gathering complaints from employees.
 - William suggested more personal days for those employees who do not work remote.
 - HR and WCEA will continue to monitor what the Board of County Commissioners have to say about remote work in the coming months.
 - BOD will continue to think of ideas to pitch for upcoming negotiations.
3. WC-FY 2023 Financial Report, (Justin)]
 - Justin will keep an eye on the report to share later, with the BOD.
4. OPEB presentation (on hold), (Dave)
 - Nothing to report.
5. JEC Process updates, (Gary)
 - There are 10 JEC meetings scheduled for 2023.
 - New form for the reclassification of jobs is down to 3 pages.
 - More streamlined than before.
 - Majority of requests are positions that are already filled.

Committee and Informational Reports



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Board of County Commissioner (Elene)

- Nothing to report.

Sheriff's Office Citizen Advisory Committee (Justin)

- Met a few weeks ago regarding a taser situation at the jail.

Deferred Compensation Committee (Justin)

- Have not met.

Member Committee (Matt)

- Meeting on February 2nd.

Employee Management Relations Board (Matt)

- Meeting next month at a new location.

HR Representatives (Justin)

- Have not met.

Insurance Negotiating Committee (Kathie)

- Meeting on January 26th.

Job Evaluation Committee (Gary)

- Nothing to report.

Public Employees' Retirement System (Mike)

- Nothing to report.

Washoe County Safety Committee (Justin)

- New committee member, Monica.

Working Assembly of Governmental Employees (Jake)

- Nothing to report.

One Last Thing – N/A

Adjourned at 7:09pm

Next meeting: February 8, 2023



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