



Washoe County Employees Association

639 Isbell Road Suite 350 Reno, NV 89509

Executive Board

Justin Norton David Kelly Kathie Maestas Michael Touhey
President *Vice President* *Secretary* *Treasurer*

Board of Directors

Jacob Jensen William Mantle Matt Polley Ron Souza Jessica Adams Monica Liebgott Gary Zaepfel

Staff

Don Gil Elene Manor
Lead Labor Representative *Administrative Assistant & Labor Representative*

BOARD OF DIRECTORS MINUTES

December 14, 2022 5:34 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – **Present:** Justin Norton, David Kelly, Mike Touhey, William Mantle, Jessica Adams, Monica Liebgott, Matt Polley, Ron Souza, and Don Gil
Absent: Gary Zaepfel, Jake Jensen, and Kathie Maestas
2. Guest Introductions – Wendy Leonard
3. Swear in newly elected/re-elected board member David Kelly for a term of office of November 1, 2022, to October 31, 2024. (Justin)
4. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*] None.
5. Guest Speaker Wendy Leonard [*For Possible Action*]
 - Wendy let the BOD know that she is a lobbyist for NV Fails Workers (nvfailsworkers.com) and wanted to keep us in the loop of Bill draft request to amend NRS 616 (NV Worker’s Comp Law) to add back the “Bad Faith” clause.
 - Be mindful of employees who might be affected by this, and let Wendy know how she can assist. She will keep the WCEA posted when the draft is finalized.
6. Closed session to review confidential labor & employee matters
7. Approval of November 9, Minutes (Motion: Dave Kelly; 2nd Jessica Adams)
8. Approval of October 2022 & November 2022 Treasurer’s Report (Motion: Dave Kelly; 2nd William Mantle)
9. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*] – None.

Continuing Agenda [*For Possible Action*]

1. WCEA, Aces (Coors Light Zone), (Matt)
 - Meeting tomorrow and will update next week.
2. Non-member outreach update, (Justin)
 - The WCEA now has 1,198 members.



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- 5 employees signed up out of 60 who were sent paper and electronic applications.
 - Elene will continue to track applications.
 - A follow-up e-mail will go out to non-members as a reminder to sign up for the WCEA.
3. Holiday donations, (Dave, Matt, & William)
 - Meeting tomorrow and will update next week.
 4. WAGE Conference, (Jake)
 - Nothing to report.
 5. Committee update, (Kathie)
 - Nothing to report.
 6. Mike Langton Contract, (Justin)
 - Discussion and Motion to maintain status of Langton's contract. (Motion: Dave Kelly; 2nd William Mantle) All in favor to keep Mike Langton on his current contract with no changes.

New Business [*For Possible Action*]

1. PERS presentation DA/Sheriff's Office, (Mike)
 - Last presentation was well received and attended.
 - Mike is looking at other locations across the county for other sessions to be held.
 - Goal would be to have 2-3 sessions a year.
 - Mike and Kathie meeting at Sheriff's Office to check and rooms and technology.
 - Mike will keep the board posted on another location for next year.
2. Question on mileage, (Dave)
 - Concerns are coming up regarding mileage to meetings/events for work related events.
 - Don will investigate on a case-by-case basis.
3. JEC Process updates (Gary)
 - Nothing to report.

Committee and Informational Reports

Board of County Commissioner (Elene)

- Uploaded 3 documents to the WCEA Shared Drive (WC Gov Funds – FY 2023 Interim Financial Report for the Three Months Ended September 20, 2022 – Unaudited; Staff Report for Korn Ferry Pay Grade Changes; 2022 Master Personnel Handbook)

Sheriff's Office Citizen Advisory Committee (Justin)

- Nothing to report.

Deferred Compensation Committee (Justin)

- Nothing to report.

Member Committee (Matt)

- Nothing to report.

Employee Management Relations Board (Matt)

- Nothing to report.

HR Representatives (Justin)

- Nothing to report.



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Insurance Negotiating Committee (Kathie & Anne)

- Nothing to report.

Job Evaluation Committee (Gary)

- Nothing to report.

Public Employees' Retirement System (Mike)

- Nothing to report.

Washoe County Safety Committee (Justin)

- Nothing to report.

Working Assembly of Governmental Employees (Jake)

- Nothing to report.

One Last Thing – Motion to approve a 5% COLA and \$500 bonus for Elene and Don. Approval of COLA and bonus (Motion: Mike Touhey; 2nd Dave Kelly). All in favor – motion passes.

Adjourned at 7:05pm

Next meeting: January 11, 2022



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