



Washoe County Employees Association

639 Isbell Road Suite 350 Reno, NV 89509

Executive Board

Justin Norton David Kelly Kathie Maestas Michael Touhey
President *Vice President* *Secretary* *Treasurer*

Board of Directors

Jacob Jensen William Mantle Matt Polley Ron Souza Jessica Adams Monica Liebgott Gary Zaepfel

Staff

Don Gil Elene Manor
Lead Labor Representative *Administrative Assistant & Labor Representative*

BOARD OF DIRECTORS MINUTES

November 9, 2022 5:30 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the minutes will be posted at wcea.us.

1. Roll Call – **Present:** Justin Norton, Gary Zaepfel, William Mantle, Kathie Maestas, Jessica Adams, Monica Liebgott, Matt Polley, Jake Jensen, Ron Souza, and Don Gil
Absent: David Kelly, Mike Touhey
2. Guest Introductions – None.
3. Swear in newly elected/re-elected board members for a term of office of November 1, 2022, to October 31, 2024. (Justin)
4. Public Comment [*Comments will be heard under this item and will be limited to two minutes per person and may pertain to matters on and off the Board agenda*] None.
5. Closed session to review confidential labor & employee matters
6. Approval of October 12, 2022, Minutes (Motion: William Mantle; 2nd Matt Polley)
7. Approval of October 2022 Treasurer's Report – Mike is absent so it will be approved at next meeting.
8. Review motions and votes conducted by the Board since the previous meeting [*For Possible Action*] – None.

Continuing Agenda [*For Possible Action*]

1. WCEA sponsored events (Justin & Mike)
 - Looking ahead at purchasing ACES tickets for the Coors Light zone in June.
 - Dates and number of tickets TBD by Member Committee.
 - Matt will set up a meeting with the Member Committee to review ACES schedule and report back in December the dates and details with the board.
2. Non-member outreach drive (Justin)
 - Not a great turn-out for the trial.
 - Only 2 employees signed up out of 60 who were sent paper and electronic applications.
 - Elene will continue to track applications.
 - A follow-up e-mail will go out to non-members as a reminder to sign up for the WCEA.



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3. Mike Langton Contract (BOD)
 - Tabled until next meeting.
 - Kathie will schedule a lunch to meet with Mike to discuss terms of contract.

New Business [*For Possible Action*]

1. Induction dinner (Kathie)
 - The BOD will meet at the Midtown Spirits Wine & Bites on November 30th from 5:30 to 8pm.
 - Dinner will be a light tapas/family style with drinks included.
 - Kathie and Elene will meet next week to discuss the menu and pre-order small bites.
 - Kathie will send out menu to BOD.
2. Committee update, (Kathie)
 - Kathie will reach out to Anne Stoll-Truelock to see if she is still willing to stay on the INC Committee.
 - Kathie's alternate is Kelly Tracy. Kathie will also reach out to Kelly to see if she still wants to participate as Kathie's alternate.
 - Kathie will report back the board next month.
 - Jessica Adams is interested in becoming an alternate as well.
3. WAGE Conference (Jake)
 - Jake and possibly another board member will attend in the Spring.
 - More information to come in December.
4. Holiday Donations (Dave, Mike, & William)
 - Have not met.
 - E-mail ideas to committee members regarding an upcoming cause or event in the community to donate to.

Committee and Informational Reports

Board of County Commissioner (Elene)

- Nothing to report.

Sheriff's Office Citizen Advisory Committee (Justin)

- Nothing to report.

Deferred Compensation Committee (Justin)

- Met today.
- Working with an attorney to update documents as well as purging/closing out accounts for former employees who have a minimal balance with no contributions in the last two years.

Member Committee (Matt)

- Nothing to report.
- An e-mail will be sent to get a meeting on the books.

Employee Management Relations Board (Matt)

- Justin remarked that there has been some conversation about getting issues resolved with HR.
- Working on a draft to send to members to clarify misconceptions about the WCEA.

HR Representatives (Justin)

- Have not met.
- Open enrollment taking place now.



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Insurance Negotiating Committee (Kathie & Anne)

- No meeting last month.
- Ashley sent out some information regarding the new 3rd party UMR.
- Hopefully physician turnover is minimal with the changes for members.
- Working with Maxor to remedy issues with RXs being filled by PAs and NPs. Maxor is out of Texas and TX does not recognize those providers – only MDs.
- Members should not have to tell the county what RXs they are taking to get their scripts filled and issues resolved.
- This needs to be put on the upcoming Agenda to be rectified.
- Committee will be tracking savings for next year's negotiations.
- Committee will also be looking at the Bylaws again. The County is stating that we do not have a say in premiums and how things are funded. More information to come.

Job Evaluation Committee (Gary)

- Meeting tomorrow.

Public Employees' Retirement System (Mike)

- Lunch and Learn was successful. Positive member turnout – over 100 employees participated.
- Good feedback from members.
- Looking to schedule another Lunch and Learn at the DAs office soon.

Washoe County Safety Committee (Justin)

- Nothing to report.

Working Assembly of Governmental Employees (Jake)

- Nothing to report.

One Last Thing

Kathie mentioned the 50/50 cost savings split draft that was sent out to the board by Dave. Please review and be ready to discuss at the next meeting. Send any feedback, edits, or thoughts to Dave. Justin will send the draft again, so everyone has it readily available. Thank you.

Adjourned at 6:34pm

Next meeting: December 14, 2022



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