



Washoe County Employees Association

80 Continental Dr., Ste 103 Reno Nevada 89509

Executive Board

Justin Norton David Kelly Kathie Maestas Michael Touhey
President *Vice President* *Secretary* *Treasurer*

Board of Directors

Jacob Jensen William Mantle Matt Polley Ron Souza Anne Stoll-Truelock Kelly Tracy Gary Zaepfel

Staff

Don Gil Elene Manor
Lead Labor Representative *Administrative Assistant*

BOARD OF DIRECTORS MINUTES

May 11, 2022- 5:30 pm

80 Continental Drive, Suite 103 Reno Nevada 89509 This meeting will be held via Zoom.

Pursuant to the WCEA Bylaws, Article X, Section 2, the Minutes will be posted at wcea.us.

1. Roll Call – **Present:** Justin Norton, Anne Stoll-Thompson, William Mantle, Kathie Maestas, Jake Jensen, Dave Kelly, and Mike Touhey
Absent: Matt Polley, Gary Zaepfel, Kelly Tracy, and Ron Souza
2. Guest: none
3. Public Comment [Comments will be heard under this item and will be limited to two minutes per person and may pertain to matter on and off the Board Agenda].
4. Closed Session
5. Approval of April 13th, 2022, 2022, Minutes, (Motion: Mike Touhey; 2nd Anne Stoll-Thompson)
6. Approval of Treasurer's April, (Motion: Kathie Maestas; 2nd Anne Stoll-Thompson)
7. Review Motions and Votes conducted by email by the Board since last meeting, [For Possible Action] NONE

Continuing Agenda

1. Request For Information follow up, (Tabled) (Dave)
 - Dave has a pitch ready, but it will be saved until after negotiations are completed.
2. 3RD Party Auditor discussion, (Tabled) (Gary)
 - Nothing to report.
3. 2022 Scholarship, (Mike, William)
 - A second e-mail was sent to all members with the 2022 scholarship information and deadline reminder.
 - Deadline is May 31st.
 - Committee will review all applications the first week of June.
4. Union Liability for the Board, (Mike)



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- The WCEA will stay with Winton-Ireland, Strom & Green Insurance Agency after extensive research and quote comparisons.
- It is the most widely used insurance company for unions and the price is reasonable.
- 5. New Office Space, (Justin)
 - The E Board is looking at the previous Deputies Association office on Grant Drive off Moana Lane.
 - It is bigger than what we need; however, the price and terms are good for this market.
 - The E Board will look at a few more spaces this week.
 - The WCEA can break the lease at 80 Continental Drive at any time, with no penalty.
 - Looking to move in June or earlier, depending on timing of new contract and vote on the most reasonable lease agreement.
- 6. Member Dues Increase, (BOD)
 - A slight increase is inevitable to offset move expenses, rent increase, etc.
 - More information to come after negotiations.
- 7. Negotiation's Update, (Justin)
 - Discussed in close session.
 - Members will be informed once negotiations are concluded.

New Business

- Mike Langton's contract expires on June 30th, 2022.
- Justin will have a conversation with Mike regarding a possible lower retainer fee or an hourly rate instead.
- Elene will e-mail the most current contract for the board to discuss and review.

Committee Reports

Board of County Commissioner (BCC), Elene

- Elene uploaded the Q3 2022 Interim Financial Report to the Board Shared Drive.
- A tentative budget meeting will be held on May 17th.
- 97 or more new positions in July.
- Revenues increased across the county.

Citizen Advisory Committee, (Justin)

- Met last month.
- Committee analyzed a suicidal subject case.

Deferred Compensation Committee, (Justin)

- Met today.
- Market is down.

Donation Committee, (William, Matt, Dave, and Kelly)

- No updates. Have not yet met.



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Government Employee Management Relations Board (EMRB), (Matt)

- Nothing to report.

HR Rep, (Justin)

- Meeting coming up.

Insurance Committee Meeting (INC), (Kathie & Anne)

- Short meeting took place.
- Looked at the Health Fund documents.
- Tabled vote for the two individuals that would be the retiree replacements. Not enough people to vote.
- There is a hold on budget dates for negotiation.
- On the Budget Staff Report, there is a mystery three million dollars being transferred into the health fund that states an increase in program changes. Board will be following where that money goes.

Jobs Evaluation Committee (JEC), (Gary)

- Nothing to report.

Public Relations, (Dave)

- Nothing to report.

Public Employees' Retirement System (PERS), (Mike)

- Mike is coordinating a virtual Lunch and Learn.
- Board is requesting the meeting be recorded for those who cannot attend on Zoom.

Safety Committee, (Anne)

- Meeting at the end of the month.

Working Assembly of Governmental Employees (WAGE), (Jake)

- WAGE Scholarship coming up.
- Next convention is in Tennessee for those who are interested in attending.

One Last Thing

- Nothing currently.

Adjourned at 6:35pm

Next meeting: June 8, 2022