



Washoe County Employees Association

80 Continental Dr., Ste 103 Reno, Nevada 89509

Executive Board

Justin Norton David Kelly Kathie Maestas Mike Touhey
President *Vice President* *Secretary* *Treasurer*

Board of Directors

Jake Jensen William Mantle Matt Polley Anne Stoll-Thompson Ron Souza Kelly Tracy Gary Zaepfel

Staff

Don Gil Elene Soumbeniotis Manor
Lead Labor Representative *Administrative Assistant*

BOARD OF DIRECTORS MINUTES

March 9, 2022 – 5:30pm

80 Continental Drive, Suite 103 Reno Nevada 89509

Pursuant to the WCEA Bylaws, Article X, Section 2, the Minutes will be posted at wcea.us.

1. Roll Call: **Present** – Justin Norton, Anne Stoll-Thompson, Gary Zaepfel, William Mantle, Kathie Maestas, Jake Jensen, Ron Souza, Matt Polley, Mike Touhey and Don Gil
Absent – Kelly Tracy
2. Guest – N/A
3. Public Comment [Comments will be heard under this item and will be limited to two minutes per person and may pertain to matter on and off the Board agenda].
4. Closed Session
5. Approval of February 9, 2022, Minutes, (Motion: Dave Kelly; 2nd William Mantle)
6. Approval of Treasurer's February Report, (Motion: William Mantle; 2nd Gary Zaepfel)
7. Review Motions and Votes conducted by email by the Board since last meeting. None.

Continuing Agenda

1. Request For Information follow up, (Tabled until docs received) (Dave)
 - Dave will put together a packet with a letter reflecting bullet points.
 - Working with HR to review concerns.
 - Dave will forward information to board once completed.
2. 3rd Party Auditor discussion, (Tabled until docs received) (Gary)
3. Membership update, Yammer, Email, (Gary & Dave)
 - Dave put a blast on Yammer.
 - Send out a reminder for March Membership Drive.
4. 2022 Scholarship, (Mike & William)
 - Revisit application and make revisions.
 - Two questions submitted so far.
 - If the board has any other questions they would like to submit, please do so by next week.
 - Mike will send out the possible essay questions for an e-vote.
 - Mike will send out updated application to members next month.
 - End of May will be the deadline for scholarship applications.
5. Negotiations update, (Justin)
 - Today was the first official meeting with the county.
 - WCEA is not giving a COLA number right now.
 - Cleaning up language in the contract.

- Not meeting again for a few weeks.
- Justin will keep everyone in the loop.

New Business

NONE

Committee Reports

Board of County Commissioner (BCC), (Elene)

- Elene absent.

Citizen Advisory Committee, (Justin)

- Have not met.

Deferred Compensation Committee, (Justin)

- No meeting for the next couple of months.

Donation Committee, (William, Matt, Dave, & Kelly)

- Met last week to discuss criteria to decide on what charity the board would like to work with.
- Keep donations local; discussed ideas how to promote.
- Ideas are JROTC, The Veterans Guest House, Awaken, Domestic Violence Resource Center, Boys and Girls Club, or Keep Truckee Meadows Beautiful.
- There is no timeline, so the board can flesh it out and discuss.
- Potential of adding a line-item to the budget for charitable efforts was discussed.

Government Employee Management Relations Board (EMRB), (Matt)

- Nothing to report.

HR Rep, (Justin)

- Have not met.

Insurance Committee Meeting (INC), (Kathie & Anne)

- Maxor presented and discussed findings and savings
- Anne inquired "Who had the savings?" The answer was the county, not the employees.
- Kathie mentioned the issue of maintenance medication. Generics must be dispensed first, but pharmacist can write it as a DAWI (dispense as written), which means that it is not allowed as generic.
- Employees can appeal to get meds at a different co-pay, which has never been mentioned before.
- William suggested a "quick guide," for troubleshooting insurance and script issues for employees to be posted on our website.
- Anne suggested to add (on website) reaching out to HR Benefits, as well as notifying Kathie and herself.
- Kathie will send out a reminder to members, to reach out to HR Benefits, if there are issues and also check out-of-pocket expenses with Hometown Health, since there have been some discrepancies on bills.

Jobs Evaluation Committee (JEC), (Gary)

- First meeting today to start the budget cycle; lots of information.
- Meet again tomorrow.
- Many new positions and reclassifications coming.

Public Relations, (Dave)

- Nothing to report.

Public Employees' Retirement System (PERS), (Mike)

- Mike would like to coordinate another Lunch and Learn in the next couple of months.
- Possibly move the time, since a lot of employees were not able to attend. Maybe conduct it via Zoom.

Safety Committee, (Anne)

- Nothing to report.

Working Assembly of Governmental Employees (WAGE), (Jake)

- First day of the conference. Jake and Don will have more to report at the next meeting.

One Last Thing

Justin and Elene will work on streamlining files for the WCEA. The PAC bylaws that are included with tonight's meeting

packet need to be put to a vote to approve, since the last file was an old revision. William motioned to override the previous vote on the PAC Bylaws and moved to have a new vote. Matt Polley 2nd the motion. All in favor. New PAC Bylaws approved by the board.

Matt wanted to confirm the insurance for the board (\$3,700 Union Liability for the year). Matt and Elene will look into the cost and coverage.

Adjourn at 6:46pm

Next Meeting: April 13, 2022

