



Washoe County Employees Association

80 Continental Dr., Ste 103 Reno Nevada 89509

Executive Board

Justin Norton David Kelly Kathie Maestas Michael Touhey
President *Vice President* *Secretary* *Treasurer*

Board of Directors

Jacob Jensen William Mantle Matt Polley Ron Souza Anne Stoll-Truelock Kelly Tracy Gary Zaepfel

Staff

Don Gil Elene Manor
Lead Labor Representative *Administrative Assistant*

BOARD OF DIRECTORS MINUTES

June 8, 2022- 5:30 pm

80 Continental Drive, Suite 103 Reno Nevada 89509 This meeting will be held via Zoom.

Pursuant to the WCEA Bylaws, Article X, Section 2, the Minutes will be posted at wcea.us.

1. Roll Call – **Present:** Justin Norton, Dave Kelly, Anne Stoll-Truelock, Gary Zaepfel, William Mantle, Kathie Maestas, Ron Souza, Jake Jensen, Matt Polley, Kelly Tracy, and Mike Touhey
Absent: none
2. Guest: none
3. Public Comment [Comments will be heard under this item and will be limited to two minutes per person and may pertain to matter on and off the Board Agenda].
4. Closed Session
5. Approval of May 11, 2022, Minutes, (Motion: Dave Kelly; 2nd Anne Stoll-Truelock)
6. Approval of June 3, 2022, Minutes (Emergency Board Meeting), (Motion: Matt Polley; 2nd Kathie Maestas)
7. Approval of Treasurer's May, (Motion: Kathie Maestas; 2nd Dave Kelly)
8. Review Motions and Votes conducted by email by the Board since last meeting, [For Possible Action]
 - One vote by email regarding accepting the new office lease, (Motion: Anne Stoll-Truelock; 2nd William Mantle) All in favor.
 - One vote to approve \$10,000 in moving and furniture expenses for new office, (Motion: Anne Stoll-Truelock; 2nd Mike Touhey) All in favor.
 - One vote to appoint Matt Polley to be the supervisor alternate and Kelly Tracy to be the non-supervisor alternate for the INC Committee starting July 1st, (Motion: Kathie Maestas; 2nd Anne Stoll-Truelock) All in favor.

Continuing Agenda

1. Request For Information follow up, (Tabled) (Dave)
 - Nothing to report.



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2. 3RD Party Auditor discussion, (Tabled) (Gary)
 - Nothing to report.
3. 2022 Scholarship, (Mike, William, Elene)
 - Submissions ended on May 31st
 - 9 applications received.
 - Committee will review the applications next month.
4. Negotiation vote, (Justin)
 - 2022-2024 Non-Supervisory Contract 97% for and 3% against.
 - 2022-2024 Supervisory Contract – 98% for and 2% against.
 - The contracts will be approved by the BCC later this month on June 21st and will take effect on July 1, 2022.
5. Member dues increase (vote), (Justin)
 - 95% for and 5% against. Dues will increase to \$8 on July 1, 2022.
 - Justin has worked on updating forms, website, notifying HR and payroll of the increase.

New Business

1. New office update, (Justin)
 - Moving to 639 Isbell Road Suite 350 on June 15th.
 - Elene checking to see if we can remove our alarm system, since we are in a commercial property building on the 3rd floor. Checking in with insurance to see if that is feasible.
 - Technology might be down a couple of days due to new internet and technology installation.
2. Mike Langton contract, (BOD)
 - Justin reached out to Mike, but discussion is tabled until next meeting.

Committee Reports

Board of County Commissioner (BCC), Elene

- Nothing to report.

Citizen Advisory Committee, (Justin)

- Nothing to report.

Deferred Compensation Committee, (Justin)

- Nothing to report.

Donation Committee, (William, Matt, Dave, and Kelly)

- No updates.

Government Employee Management Relations Board (EMRB), (Matt)

- Nothing to report.

HR Rep, (Justin)

- Nothing to report.



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Insurance Committee Meeting (INC), (Kathie & Anne)

- Julie Pomi (Nurse's Assoc. Recommendation) was voted in to be the Retiree Representative.
- There was a vote on a second representative from the INC for the 3rd Party Administrator RFP. Anne was selected as the 2nd INC member. Anne will receive information from RFP (the bid packet) around 15th. It will be reviewed and should have something back by June 21st.
- The top 2-4 candidates will present to the committee at the end of the month.
- HR was discussing a proposition for HSA high deductible employees to receive a county contribution for 2023 for \$2,250 on their HSA card and employees with children and families to receive \$2,500 on HSA card.
- Briefly reviewed Tiers for SHARx plan.
- Ashley mentioned if more employees used the SHARx plan then the county wouldn't be getting as high of rebates back from Maxor for the scripts that process through them.
- Ashley also mentioned that the next plan period, depending on who the 3rd party administrator is or what plans we end up with, the county doesn't know if SHARx will even be an option.
- They will have a cost work up from Milliman at the next meeting.
- Family deductibles will be higher.
- Skilled nursing number of days will be higher (from 60 to 100 days).
- Looking into removing the 4th Quarter carry over of PPO deductibles.
- Justin mentioned it wouldn't hurt to ask if that rollover could apply to all plans.

Jobs Evaluation Committee (JEC), (Gary)

- Nothing to report.

Public Relations, (Dave)

- Nothing to report.

Public Employees' Retirement System (PERS), (Mike)

- Called last week, but long hold times.
- Mike will be arranging a new PERS session soon.

Safety Committee, (Anne)

- Code 65 is still on standby.
- Discussed parking for summer events like the Reno Rodeo.
- County is in the process of conducting safety drills.
- Employees should be made aware of safety policies and procedures when conducting drills, such as a code red or active shooter drill.

Working Assembly of Governmental Employees (WAGE), (Jake)

- Received 3 Scholarship Applications.
- Someone will have to attend the fall conference in place of Jake.

One Last Thing

Nothing



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Adjourned at 6:17pm

Next meeting: July 13, 2022