



Washoe County Employees Association

80 Continental Dr., Ste 103 Reno, Nevada 89509

Executive Board

Justin Norton David Kelly Kathie Maestas Mike Touhey
President *Vice President* *Secretary* *Treasurer*

Board of Directors

Jake Jensen William Mantle Matt Polley Anne Stoll-Thompson Ron Souza Kelly Tracy Gary Zaepfel

Staff

Don Gil Elene Soumbeniotis Manor
Lead Labor Representative *Administrative Assistant*

BOARD OF DIRECTORS MINUTES

February 9, 2022 - 5:15 pm

80 Continental Drive, Suite 103 Reno Nevada 89509

Pursuant to the WCEA Bylaws, Article X, Section 2, the Minutes will be posted at wcea.us.

1. Roll Call: **Present** – Justin Norton, Anne Stoll-Thompson, Gary Zaepfel, William Mantle, Kathie Maestas, Jake Jensen, Kelly Tracy, Matt Polley, Mike Touhey and Don Gil
Absent – Ron Souza
2. Guest – N/A
3. Public Comment [Comments will be heard under this item and will be limited to two minutes per person and may pertain to matter on and off the Board agenda].
4. Closed Session
5. Approval of January 12th, 2021, Minutes, (Motion: William Mantle; 2nd Mike Touhey)
6. Approval of Treasurer's January Report, (Motion: William Mantle; 2nd Kathie Maestas)
7. Review Motions and Votes conducted by email by the Board since last meeting. None.

Continuing Agenda

1. Request For Information follow up, (Tabled until docs received) (Dave)
2. 3rd Party Auditor discussion, (Tabled until docs received) (Gary)
3. Political Action Committee Bylaws update (PAC), (William)
 - William made changes and uploaded to the Shared Drive.
 - Board reviewed and made final comments.
 - Anne motioned to approve the PAC Bylaws based on the changes that were reviewed; Dave 2nd the motion. All in favor.
4. Membership Drive, (Justin & Kathie)
 - Dave sent out a draft e-mail to the board.
 - Justin updated the membership form adding a new line for referral name.
 - Gary will look into setting up a “Yammer” account for member networking.
5. Negotiations, (Justin)
 - Kick-off meeting is tomorrow at 5:30pm.
 - Members are welcome to attend.
 - Next week is the first official meeting with HR.

New Business

1. Wendy Leonard PAC Donation
 - Wendy is running for County Commissioner (Area 5 - running against Jeanne Herman in the Primary).

- She is asking the board for endorsement and donation.
 - Wendy has the support of Sheriff Balaam.
 - March 7th is the filing date.
 - The PAC will form a committee and process through the Secretary of State.
 - Mike will set up a bank account for the PAC.
2. WAGE Conference, (Jake)
 - Jake and Don will be attending the conference in Las Vegas in March.
 - Conference is focusing on labor relations and repping.
 - Jake will bring a door prize and swag representing the WCEA.
 3. 2022 Scholarship Essay Topic, (Mike, William, & Elene)
 - William proposed two topics.
 - Flesh out other ideas and who qualifies for the scholarship and bring back to the board.
 - Get scholarship topic ideas in so board can put to a vote.

Committee Reports

Board of County Commissioner (BCC), (Elene)

- Elene uploaded the Interim Financial Report for 6 months ended on the Board Shared Drive.

Citizen Advisory Committee, (Justin)

- First meeting but nothing to report.

Deferred Compensation Committee, (Justin)

- Met this afternoon. No significant changes.
- Reappointed chair. Justin is the co-chair.
- Two-year terms.

Government Employee Management Relations Board (EMRB), (Matt)

- Meeting tomorrow.
- 12 cases still need to be addressed. 7 will be addressed tomorrow.

HR Rep, (Justin)

- Have not met.

Insurance Committee Meeting (INC), (Kathie & Anne)

- Expect a 12% to 15% increase when we go into negotiations.
- Retiree claims are driving prices up.
- Meeting next month with Maxor. Kathie and Anne will be asking questions regarding cost savings.

Jobs Evaluation Committee (JEC), (Gary)

- Budget cycle is ramping up.
- 10 meetings to attend between now and end of April.

Public Relations, (Dave)

- Nothing to report.

Public Employees' Retirement System (PERS), (Mike)

- Nothing to report.

Safety Committee, (Anne)

- Meeting was cancelled.

Working Assembly of Governmental Employees (WAGE), (Jake)

- Previously covered in minutes.

One Last Thing

Adjourn at 7:34pm

Next Meeting: March 9, 2022

