



Washoe County Employees Association

639 Isbell Road, Ste. 350 Reno Nevada 89509

Executive Board

Justin Norton David Kelly Kathie Maestas Michael Touhey
President *Vice President* *Secretary* *Treasurer*

Board of Directors

Jacob Jensen William Mantle Matt Polley Ron Souza Anne Stoll-Truelock Kelly Tracy Gary Zaepfel

Staff

Don Gil Elene Manor
Lead Labor Representative *Administrative Assistant*

BOARD OF DIRECTORS MINUTES

August 10, 2022- 5:30pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the Minutes will be posted at wcea.us.

1. Roll Call – **Present:** Justin Norton, Dave Kelly, Gary Zaepfel, William Mantle, Kathie Maestas, Anne Stoll-Truelock, Ron Souza, Jake Jensen, Don Gil, Kelly Tracy, and Mike Touhey
Absent: Matt Polley
2. Guest: none
3. Public Comment [Comments will be heard under this item and will be limited to two minutes per person and may pertain to matter on and off the Board Agenda].
4. Closed Session
5. Approval of July 13, 2022, Minutes, (Motion: William Mantle; 2nd Dave Kelly)
6. Approval of Treasurer's July, (Motion: Kelly Tracy; 2nd William Mantle)
7. Review Motions and Votes conducted by email by the Board since last meeting, [For Possible Action] None.

Continuing Agenda

1. WCEA Scholarship winners, (Elene, Mike, & William)
 - 9 applicants total.
 - 2022 recipients are Ronin Akurosawa and Alexandra Wyld.
 - Bios are posted on website.
 - Committee will look at possible new criteria for next year's applicants.
2. Venmo or other electronic payment form, (Elene)
 - Accountants advise against using it.
 - Venmo charges services fees that would be covered by members and WCEA.
 - Possibility to investigate local payment process for non-profits.
3. Wild Water increase accountant liability, (Elene)
 - Accountants pushing against it because it could open WCEA us to tax liability. WCEA in non-profit and not in sales business.
 - Elene will circle back with accountants, just to be sure, it's not a possibility and to estimate what are tax liability would be based on the total ticket sales for this year.



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4. WCEA Elections, (Justin)
 - BOD will pick a date.
 - Elections must be complete by October 1st.
 - General Membership Meeting will be held the 3rd Wednesday in September.
 - Meeting location TBD.
 - There will be a candidate meet and greet at that time.
 - Up for election are Vice President, Secretary, and 4 BOD seats.
5. Mike Langton contract, (Board) [For Possible Action]
 - Contract remains the same for 2022/2023.

New Business

1. All member meeting & solicit nominations for WCEA election, etc., (Justin)
 - Elections will take place from September 22-28, 2022
 - All positions serve for a 2-year term that will commence on November 1, 2022.
 - These positions are up for election: VP (currently held by Dave Kelly); Secretary (currently held by Kathie Maestas); 4 seats on the Board of Directors (currently held by Kelly Tracy, Matt Polley, Anne Stoll-Truelock, and Gary Zaepfel)
 - Possible amendments to the WCEA Bylaws.
2. WCEA Swag for members, (Justin)
 - Justin will purchase more pens and other Swag for WCEA members.
3. WCEA Sponsored events, tickets, etc., (Justin & Mike)
 - ACES ticket sales will be more streamlined next year.
 - Looking ahead at a WCEA ACES Night at the ballpark.
 - Members would like to see more events offered. BOD will be looking to raffle tickets for events and festivals throughout the year.
 - The coffee and bagels were a big hit last year, so looking to host at various locations again this year.
4. First Annual Reno Laborfest, (William)
 - Northern NV Central Labor Council & Associated Partners are hosting a Labor Fest on September 5th.
 - \$500 starting cost for a booth and banner.
 - William will reach out to the organizer to see if it would benefit the WCEA in membership recruitment.
 - William volunteered to attend and pass out swag, applications, flyers, etc. if the BOD agrees to purchase a booth.

Committee Reports

Board of County Commissioner (BCC), Elene



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- Nothing to report.

Citizen Advisory Committee, (Justin)

- Have not met.

Deferred Compensation Committee, (Justin)

- Making technical changes to documents.

Donation Committee, (William, Matt, Dave, and Kelly)

- No updates.

Government Employee Management Relations Board (EMRB), (Matt)

- Nothing to report.

HR Rep, (Justin)

- Nothing to report.

Insurance Committee Meeting (INC), (Kathie & Anne)

- Meeting tomorrow. Gary and Kathie will attend.
- Goal is to postpone the vote for new plan changes because the numbers do not add up.
- Gary suggested that Ashley take roll call at each meeting.
- Concerns of time constraints and canceled meeting, so WCEA will try to postpone the vote.

Jobs Evaluation Committee (JEC), (Gary)

- 1 new job will be posted which is “sustainability administrator.”

Public Relations, (Dave)

- Dave sent out a draft of the 50/50 split and spreadsheets to board.
- Board will review and give feedback.
- The next steps will be to check in with other Associations to see if they are interested in pursuing this with the County.
- Take it to the County and explain that we are willing to discuss but will grieve it if necessary. The Board should probably discuss what type of settlement it might be looking for.
- If the County is not interested in discussing, have Langton review it and present it to whichever accountants can check this and flesh it out.
- File the grievance.

Public Employees’ Retirement System (PERS), (Mike)

- PERS would like to set up another luncheon to present to our members.
- Looking for a location. TBD.

Safety Committee, (Anne)

- HR will be changing up the safety training, which will now take place online.

Working Assembly of Governmental Employees (WAGE), (Jake)

- Nothing to report.

One Last Thing



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William – Did we get any feedback from the County regarding presenting at new employee orientation? Justin mentioned that we are getting pushback, but still waiting for a final response. We will take it to HR if it is not resolved soon.

Elene and Justin have been going through boxes of files and purging the old member files. They checked with Mike Langton and the accountants regarding retention of documents, and they gave us the green light to start shredding many of our old WCEA files and member files. Elene is in the process of hiring out a paper shredding company.

Adjourned at 7:37pm

Next meeting: September 14, 2022