



Washoe County Employees Association

80 Continental Dr., Ste 103 Reno Nevada 89509

Executive Board

Justin Norton David Kelly Kathie Maestas Michael Touhey
President *Vice President* *Secretary* *Treasurer*

Board of Directors

Jacob Jensen William Mantle Matt Polley Ron Souza Anne Stoll-Truelock Kelly Tracy Gary Zaepfel

Staff

Don Gil Elene Manor
Lead Labor Representative *Administrative Assistant*

BOARD OF DIRECTORS MINUTES

April 13, 2022- 5:30 pm

80 Continental Drive, Suite 103 Reno Nevada 89509 This meeting will be held via Zoom.

Pursuant to the WCEA Bylaws, Article X, Section 2, the Minutes will be posted at wcea.us.

1. Roll Call – **Present:** Justin Norton, Anne Stoll-Thompson, Gary Zaepfel, William Mantle, Kathie Maestas, Ron Souza, Jake Jensen, Matt Polley, Kelly Tracy and Mike Touhey
Absent: Dave Kelly
2. Guest: none
3. Public Comment [Comments will be heard under this item and will be limited to two minutes per person and may pertain to matter on and off the Board Agenda].
4. Closed Session
5. Approval of March 9, 2022, 2022, Minutes, (Motion: William Mantle; 2nd Ron Souza)
6. Approval of Treasurer's March, (Motion: Kathie Maestas; 2nd William Mantle)
7. Review Motions and Votes conducted by email by the Board since last meeting, [For Possible Action]
 - One vote by email regarding National Telecommunications Week in which the WCEA provided bagels, coffee, and pizza for the 911 dispatchers at the WCSO, (Motion: William Mantle; 2nd Ron Souza) All in favor.

Continuing Agenda

1. Request For Information follow up, (Tabled) (Dave)
 - Dave has a pitch ready, but the negotiations committee told HR that it will be saved until after negotiations are completed.
2. 3RD Party Auditor discussion, (Tabled) (Gary)
 - Nothing to discuss.
3. 2022 Scholarship, (Mike, William)
 - E-mail was sent to all members with the 2022 scholarship information.
 - Changes for this year: all applications must be submitted via e-mail.



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- One more month to apply.
4. Negotiation's update, (Justin)
 - Justin provided an update on the contract negotiations.
 - Negotiations are still in progress.

New Business

1. Union Liability for Board, (Mike)
 - Mike reached out to several insurance companies to inquire about price points, etc.
 - Not many hold this kind of policy that we have.
 - The policy we have is very common among Unions throughout the country.
 - We can stay with the company we currently have, although there will be an 8% increase in cost for the new policy which will begin in June.
 - Shoot Mike an e-mail if BOD would like to investigate this further and it will be discussed at the next meeting.
2. New office space, (Elene)
 - Day care in building where the WCEA office resides is on full operation.
 - The WCEA can break the lease before contract is up with no penalty.
 - Moving forward with looking at commercial property/office space for WCEA to move.
3. Member dues increase, (BOD)
 - Dues have not been increased for at least 7 years.
 - Board discussed different ideas how to stagger or tier an increase in dues.
 - Roll it out with new contract and budget.
 - In beginning stages of ideas and will discuss in future meetings.

Committee Reports

Board of County Commissioner (BCC), Elene

- Elene uploaded the FY2023 Budget Presentation to the Board Shared Drive. It can also be found on the county website under the Agenda for April 12, 2022.

Citizen Advisory Committee, (Justin)

- Have not met.

Deferred Compensation Committee, (Justin)

- Not meeting for another month or two.

Donation Committee, (William, Matt, Dave, and Kelly)

- No updates, but there will be a meeting on the 27th.

Government Employee Management Relations Board (EMRB), (Matt)

- Nothing to report.



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HR Rep, (Justin)

- Have not met.

Insurance Committee Meeting (INC), (Kathie & Anne)

- Hometown Health did a presentation.
- The INC is looking to go after RFP, so they have a new third party administrator (TPA) in place for Jan 31st. They are holding off on doing the RFP for any broker and extending time for another year.
- This is due to the fact from the hospital changing computer programs and having issues with the EOBs that were sent to members with errors.
- Anne will be vetted to be on the RFP committee to see what the new TPA has to offer.
- Employees still having issues with Maxor, refills, and deductibles met.
- EOBs processed before 3/21/22 are incorrect.
- Priority with new TPA would be more providers, access to more hospitals – too restricted at this point.

Jobs Evaluation Committee (JEC), (Gary)

- Two meetings next week.
- Middle of budget cycle.

Public Relations, (Dave)

- Nothing to report.

Public Employees' Retirement System (PERS), (Mike)

- Nothing to report.

Safety Committee, (Anne)

- Deputy Vanderheyden resigned as the chair for the safety committee.
- Bidwest was nominated and voted in.
- Reviewed accidents and changes to Code 65 are still on standby.
- Discussed conducting County safety drills and will discussed again in the next meeting.

Working Assembly of Governmental Employees (WAGE), (Jake)

- Nothing to report.

One Last Thing

- William spoke with the president of the SEIU, they want to poll their members for what their COLA looks like. William floated the idea of a flat COLA, a percent COLA, or a hybridized COLA, so he would like to poll the members to see if they would be interested in a variant. The Board agreed it is not the right time to poll, since we are in negotiations. William will investigate this for next session, gather information, and present it in the future.

Adjourned at 7:13pm



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Next meeting: May 11, 2022