



Washoe County Employees Association

Executive Board

John Lewis David Kelly Kathie Maestas Justin Norton
President *Vice President* *Secretary* *Treasurer*

Board of Directors

Jake Jensen William Mantle Matt Polley Anne Stoll-Thompson Mike Touhey Kelly Tracy Gary Zaepfel

Staff

Wendy Leonard Elene Soumbeniotis Manor
Lead Labor Representative *Administrative Assistant*

BOARD OF DIRECTORS MINUTES

June 9, 2021 - 5:15 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the Minutes will be posted on the wcea.us.

1. Roll Call: **Present** – Kathie Maestas, William Mantle, Matt Polley, Gary Zaepfel, Jake Jensen, Kelly Tracy, Mike Touhey, Anne Stoll-Thompson, and David Kelly
Absent – Justin Norton, John Lewis, and Wendy Leonard
2. Guest – N/A
3. Public Comment [Comments will be heard under this item and will be limited to two minutes per person and may pertain to matter on and off the Board agenda].
4. Closed Session
5. Approval of May 12, 2021 Minutes (Motion: William Mantle; Anne Stoll-Thompson 2nd)
6. Approval of Treasurer's April Report (Motion: William Mantle; Anne Stoll-Thompson 2nd)

Continuing Agenda

1. Grievances, December 24th, [For Possible Action] (Wendy)
 - Absent – Nothing to report.
2. Legislative Update (Justin)
 - Absent – Nothing to report.
 - BOD mentioned that 294 bill was passed.
3. WAGE Scholarship (Jake)
 - E-mail winner tomorrow to WAGE.
 - Let Jake know who you want to nominate.
4. WCEA Scholarship (Mike & William)
 - Reviewing applications next week.
 - 6 applications.
 - Winner will be announced after June 16th.
5. Member Appreciation (William, Dave, & Matt)
 - How do we get members involved and community invested?
 - We are open to ideas.
 - WCEA will provide an event or benefit to members.
 - 4 ideas: Reno Aces games (WCEA to purchase tickets for members); Food Truck Friday



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- vouchers; BBQ or picnic for members; or catering food to various offices.
 - Other ideas: UNR Athletics (Elene to check with Sporting Event Availability).
 - What will pricing look like for members? Maybe \$25 for members.
 - Committee will solidify plans for member appreciation next week.
6. Mike Langton contract renewal (John)
 - Absent – Nothing to report.
 7. Letter to County (Dave)
 - Dave discussed the draft letter that was provided to the board regarding Article 19, Section A and asked for feedback from Board.
 - Dave reviewed the history of the contract section:
 - The goal of the contract language, requested by the County, was for the Association to work with the County to keep insurance plan costs low to prevent the “cadillax tax” on expensive plans.
 - Benefit changes were made, and the High Deductible plan was introduced at the same time as part of the agreement.
 - Since then, the County has maintained that there were no savings, or that they were not quantifiable. The WCEA disagrees with this and is looking to challenge the County on their interpretation.
 - Kathie raised the point that the information requested in the letter would also be relevant to the upcoming INC negotiations beginning on July 22.
 - Gary brought up that it might be worth retaining an actual professional to review the information provided by the County. All agreed good idea and Dave wanted to include that the WCEA would be using an auditor in the letter.
 - The fact that the language within the contract was also included in the contracts of other Associations was brought up. It was decided to have Wendy reach out to a few other presidents and see if they were interested in being involved, but that the timeliness should not be ignored.
 - Dave said he would make the changes and forward to Wendy and Mike to move forward.

New Business

1. Citizen Advisory Committee (John)
 - Absent – Nothing to report.
2. WCEA Fiscal Year 2022 Budget (Justin)
 - Absent – Tabled until next meeting.

Committee Reports

BCC Meetings (Elene)

- Nothing to report.

Deferred Compensation Committee (Justin)

- Absent – Nothing to report.

Government Employee Management Relations Board (EMRB) (Matt)

- A few Senate bills that involved employee/employer relations
- Senate bill 294 passed.
- Bill 327 regarding discrimination, gender, and testing accommodations

HR Rep Meetings (Justin)

- Absent – Nothing to report.



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Insurance Committee Meeting (Kathie & Anne)

- Meeting on July 22nd and will continue to meet on Thursdays.
- September 2nd, 2022, plan will be reviewed.
- Kathie will ask to see the cost savings and make sure the savings are quantifiable.

JEC (Gary)

- Met on May 21st.
- 1 new position request in Health (DST)
- Appeal through Manager's Office - approved
- Couple of reclassification requests (Public Guardian & Community Services)
- New Position Requests – Reporting only (Community Services, Health, and Library)

Public Relations (David)

- Dave will keep us posted when plans roll out.

Public Employees' Retirement System (Mike)

- Setting up "Lunch and Learn" in near future.
- Kathie requested a contact for retirees to reach out for questions – Mike will be the contact.

Safety Committee (Anne)

- Nothing new – Code 65 changes are still tabled and stuck in Manager's Office.
- Changes will take place at the complex parking area for events and the moving of the vaccination pod.

One Last Thing

- Gary – Can we consider using a 3rd party auditor to look at Health Cost Savings books? It might keep County more honest – BOD agreed that it was a good idea.
- Kathie – INC New Supervisor and N/S to attend if coverage needed.
- Elene to investigate member requesting attorney to represent WC employee. A waiver will have to be signed if they seek outside counsel.
- William concerned with HSA building remodel.

Adjourned @ 6:30pm

Next meeting: July 14, 2021



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