



Washoe County Employees Association

Executive Board

John Lewis David Kelly Kathie Maestas Justin Norton
President *Vice President* *Secretary* *Treasurer*

Board of Directors

Jake Jensen William Mantle Matt Polley Anne Stoll-Thompson Mike Touhey Kelly Tracy Gary Zaepfel

Staff

Wendy Leonard Elene Soumbeniotis Manor
Lead Labor Representative *Administrative Assistant*

BOARD OF DIRECTORS MINUTES

May 12, 2021 - 5:15 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the Minutes will be posted on the wcea.us.

1. Roll Call: **Present** – Kathie Maestas, Justin Norton, William Mantle, Matt Polley, Gary Zaepfel, John Lewis, Jake Jensen, Kelly Tracy, Mike Touhey, and Wendy Leonard
Absent – Anne Stoll-Thompson and David Kelly
2. Guest – N/A
3. Public Comment [Comments will be heard under this item and will be limited to two minutes per person and may pertain to matter on and off the Board agenda].
4. Closed Session
5. Approval of April 14, 2021 Minutes (Motion: Justin Norton; 2nd William Mantle)
6. Approval of Treasurer's April Report (Motion: Matt Polley; 2nd Gary Zaepfel)

Continuing Agenda

1. Grievances, December 24th, [For Possible Action] (Wendy)
 - Arbitrator selected with a July 12th submission date.
 - Submit briefs only.
 - Replies to briefs by July 30th (both sides).
2. Legislative Update (BOD)
 - Binding Arbitration passed in Senate.
 - Justin testified on it last week (no opposition testimony).
 - Washoe County was vague and did not take a stance.
 - Negative Union Bills died.
 - 294 is the one to keep an eye on.
3. WAGE Scholarship (Jake)
 - One received by May 5th deadline.
 - Jake will submit.
4. WCEA Scholarship (Mike & William)
 - Deadline is May 31st.
 - Review applications at the end of the month.
 - Send out reminder to get applications submitted (Mike).



Washoe County Employees Association

5. Member Appreciation (William, Dave, & Matt)
 - Meeting after Memorial Day.
6. WCEA Website (Justin, Kathie, & Elene)
 - Justin purchased Google Analytics to track data.
 - Elene will update member benefits (Wild Island Tickets), minutes, and forms.
 - Send reminder to members to visit site for updates.
 - Wild Island Tickets are available for \$23 at WCEA Office (Elene), County Recorder's Office (Kathie), and Sheriff's Office (Kelly).
 - Elene will get tickets to William for downtown location.
7. GNCU Update (E-Board)
 - Elene will send an e-mail on Monday the 17th to the E-Board to confirm a vote to add her to the account.
8. Letter to County (Dave)
 - Nothing to report (absent).

New Business

1. Citizen Advisory Committee (John)
 - First meet-up via Zoom earlier last month.
 - Official in person meeting will be held in June.
2. County Budget (Justin)
 - Tentative budget was reviewed and approved by BCC yesterday.
 - 35 new county positions.
 - Replenishing funds.
 - Official budget will be approved on May 18th.
 - In the future, commissioners would like to see more money for Parks.
3. INC Alternate (Kathie & Anne)
 - Laura would like to be removed as an alternate.
 - Jenny would like to remain an alternate.
 - There must be a supervisor and non-supervisor alternate.
 - Justin Norton moved to appoint Rhonda Walker to become the new alternate. Gary Z. 2nd the motion. All in favor of appointing Rhonda as INC alternate.
 - John will let Ashley know.
4. WCEA Fiscal Year 2022 Budget (Justin)
 - On Agenda for June meeting to review 2022 Budget.
5. Mike Langton Contract Renewal (BOD)
 - John will contact Mike to talk about renewal.
 - John will report back to the board in June.

Committee Reports

BCC Meetings (Elene)

- Uploaded budget information on BOD Shared Drive and Q3 Interim Financial Report.

Deferred Compensation Committee (Justin)

- Renewed consultant contract with AndCo.– 3 year contract.
- No plan changes.
- Beneficiary mail blitz from VOYA to County Employees.
- Data will be reported to Board from Justin.

Government Employee Management Relations Board (EMRB) (Matt)



Washoe County Employees Association

- Nothing to report.

HR Rep Meetings (Justin)

- Nothing to report.

Insurance Committee Meeting (Kathie & Anne)

- Anne reached out to Ashley on the Maxor issue. She will continue to waive the mail order requirements for members.
- Kathie will follow up with Rhonda's issue.
- SHARX - mixed reviews from Board.

JEC (Gary)

- Last meeting was a reporting only agenda.
- Requests from departments are: Health (OSII, Health Educator II, Public Health Nurse, Dept. Systems Specialist)
- HR: Work Force Development Manager (new position)
- HSA: Case Worker III
- Medical Examiner's Office: Medical Legal Technologist
- County Manager's Office: Community Outreach Coordinator, and OSIII
- Sherriff's Office: Department Systems Specialist, and Lab Assistant

Public Relations (David)

- Nothing to report (absent).

Public Employees' Retirement System (Mike)

- Mike will reach out about in-person luncheon next month.

Safety Committee (Anne)

- Nothing to report (absent).

One Last Thing

- Kathie – New Employee Orientation will start up again in-person. Will the WCEA be willing to present? Yes, we are interested. Kathie will reach out to the board for who would like to team up and schedule for future orientation dates.
- When John meets with Mike Langton, they will look at contract language for paid out sick leave hours.
- Election is coming up, so think about who would like to run. Three board seats available this year. John Lewis will be stepping down as President, so keep that in mind.

Adjourned @ 6:56pm

Next meeting: June 9, 2021



Washoe County Employees Association

