



Washoe County Employees Association

Executive Board

John Lewis David Kelly Kathie Maestas Justin Norton
President *Vice President* *Secretary* *Treasurer*

Board of Directors

Jake Jensen William Mantle Matt Polley Anne Stoll-Thompson Mike Touhey Kelly Tracy Gary Zaepfel

Staff

Wendy Leonard Elene Soumbeniotis Manor
Lead Labor Representative *Administrative Assistant*

BOARD OF DIRECTORS AGENDA

January 13, 2021 - 5:15 pm

Pursuant to the WCEA Bylaws, Article X, Section 2, the Agenda will be posted on the wcea.us.

1. Roll Call: **Present** – John Lewis, David Kelly, Kathie Maestas, Justin Norton, Jake Jensen, William Mantel, Matt Polley, , Mike Touhey, Kelly Tracy, Gary Zaepfel, and Wendy Leonard
Absent - Anne Stoll-Thompson
2. Guest – N/A
3. Public Comment [Comments will be heard under this item and will be limited to two minutes per person and may pertain to matter on and off the Board agenda].
4. Closed Session
5. Approval of December 9, 2020 Minutes (Motion: William Mantel; 2nd Justin Norton)
6. Approval of Treasurer's December Report (Motion: Kathie Maestas; 2nd Matt Polley)

Continuing Agenda

1. Grievances, December 24th, [For Possible Action] (Wendy)
 - Been elevated to Level 2
 - Asked for extension: expires on January 15th
2. Nurse's Contract, (BOD) [For Possible Action]
 - Nurses voted "yes"
 - Revised language
 - Look at document on the WCEA Shared Drive to note changes
3. Monitor, (Wendy)
 - Equipment purchased was under budget
 - Teleconference will be up and running in the next couple of weeks
 - Rep training scheduled the 1st week of February
 - John and Elene will be the point of contact for members to sign up, if interested
 - Elene will formulate the list



Washoe County Employees Association

4. WAGE Conference San Diego, (Kathie)
 - 2 WCEA members on the WAGE Board
 - Conference is coming up in San Diego in October 2021. No specific dates yet.
 - There will be a Scholarship offering for 2021 – info on website
 - Kathie will send updates and information
5. BCC January 7, 2021, Quarterly Budget Reports, (BOD)
 - County putting money aside for Incline Village
 - Anne is going to investigate funds from tax entities
 - Continue to track Quarterly Budget Reports
6. Government Employee Management Relations Board (EMRB), (Matt)
 - Matt will follow up on the 26th and report at next Board Meeting
7. WCEA Website, (Justin)
 - Kathie gave a tutorial, to the Board, on the progress
 - Pages are set; need to upload more files (Agendas and Minutes)
 - Quick links, benefits, and discounts need to be added
 - Add page for elections
 - Elene working on e-mail contacts
8. PAC Bylaws, [For Possible Action] (Kathie)
 - Uploaded to Shared WCEA Folder
 - All changes tracked through One Drive
9. FOIA Request, (On Hold), (Dave)
 - Monthly and annual plan rates for PPO and HMO for each year 2017-2021, individual and non-individual plans.
 - Monthly and annual plan rate for HDHP by year since inception, individual and non-individual plans.
 - Number of members on HDHP by year since inception
 - Proposed rate increases at beginning of yearly INC meetings for and final rate increases after plan design changes for each year 2017-2021.
 - Plan design changes for each year 2017-2021 with associated cost savings.
 - Board should track changes over the years as we track negotiation information
 - Board will be moving forward on Grievance

New Business

1. Citizen Advisory Committee, (John)
 - Nothing to report
 - Meeting with Sherriff at the end of the month
2. PERS Increase, (Mike)
 - Pers is increasing by .5%, so members can expect a .25% increase next year
 - COLAs worth 2.25% instead of 2.5%
 - This is not “official” via PERS, but coming down the pipeline
 - Mike will be reporting back to the Board regarding a “lunch and learn” with Walter Zeron. Date and times TBD
3. Incident report, (Kathie)
 - Only one to report from CSD
4. Legislative Tracking, (BOD)
 - Justin to set up account in February before Legislature kicks off



Washoe County Employees Association

Committee Reports

BCC Meetings (Elene)

- Nothing to report
- Everyone attending will have to pass through an x-ray machine (due to riots in DC)
- Board will be reaching out to Alexis Hill in a few weeks

Deferred Comp Committee (Justin)

- Meeting next month regarding Beneficiary transfer
- Justin to request for custom letter to reach out to all members to update/check beneficiary paperwork
- Member complaint in December that there is not an aggressive fund option for a younger, more high risk employee to invest in
- Justin requested presentation for an option for next meeting

HR Rep Meetings (Justin)

- Nothing Scheduled

Insurance Committee Meeting (Kathie & Anne)

- Meeting on January 28th
- Kathie tracking Saint Mary's Providers leaving Saint's and trying to find other options for our members
- Check into HSA/HRA/Medicare clarification for retirees
- Kathie to get full rundown on frontloading (2 separate accounts) to report back to the board.

JEC (Gary)

- Nothing to report. Meetings start up again in March.

Public Relations (David)

- Nothing to report

Public Employees' Retirement System (PERS) (Mike)

- Already covered

Safety Committee (Anne)

- Not present

One Last Thing

- Orion VIOP phone system quote approved by board
- Moving forward on switching phone systems
- Williams inquired about the annual membership get together. He will reach out to the Leadership/Events Committee to see what they have planned

Adjourned @ 6:36pm

Next meeting: February 10, 2021